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Correspondence & Memos, 1897-1994

Salary Schedules, etc. [1924, 1926, 1967]

U.S. CIVIL SERVICE COMMISSION

SALARY TABLE NO. 47

EXECUTIVE BRANCH OF THE GOVERNMENT

JANUARY 1967

UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D.C. 20415

U. S. CIVIL SERVICE COMMISSION SALARY TABLE NO. 47

1. This salary table is published for the information and guidance of those officers and employees of the Government concerned with the preparation, certification, and payment of civilian payrolls and pay vouchers covering per annum employees under the General Schedule of salary rates, as set forth in the Federal Employees Salary Act of 1966.

2. The amounts to be deducted for Federal income taxes have been computed in accordance with the Tax Adjustment Act of 1966.

3. The amounts to be deducted for civil service retirement have been computed at 6-1/2 percent, as provided by section 8334 of title 5, United States Code.

4. The amounts to be deducted for employees subject to the Federal Insurance Contributions Act have been computed at 4-2/5 percent as provided by the Social Security Amendments of 1965.

5. The amounts to be deducted for life insurance for employees under section 8707 of title 5, United States Code are at the rate of twenty-five cents per thousand dollars of insurance. The amount of life insurance for which a General Schedule employee is eligible is determined on the basis of the rates set out in the "Schedule of Annual Salary Rates by Grade" appearing on the inside back cover of this salary table, rather than twenty-six times the gross biweekly salary.

6. In order that proper examination, certification, and audit may be made of payrolls or pay vouchers, it will be necessary that there be indicated on comprehensive payrolls, individual pay vouchers, and individual pay records the tax code for the respective payee as follows:

Persons claiming no withholding exemptions..... 0
Persons claiming from 1 through 9 exemptions..... 1, 2, etc.
Persons claiming 10 or more exemptions..... 10
Persons not subject to withholding tax..... X (or XT)

John W Macy Jr

John W. Macy, Jr.
Chairman

U.S. CIVIL SERVICE COMMISSION

SALARY TABLE NO. 47

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U. S. CIVIL SERVICE COMMISSION

SALARY TABLE NO. 47

INSTRUCTIONS

Salary Table No. 47 is issued to reflect the changes made in the General Schedule by the Federal Employees Salary Act of 1966 and to reflect the increase in January 1967 under the Federal Insurance Contributions Act and is effective for pay paid on or after January 1, 1967.

DESCRIPTION

This table has been prepared to set out data as follows:

(1) A schedule of annual salary rates by grade for the purpose of quick reference to rates of the grades in the General Schedule as well as the steps within the respective grades.

(2) Separate schedules for salary payments to employees provide all the necessary pay figures (GS grade and step, annual salary rate, hourly rates, biweekly rates, and biweekly Federal income tax deductions) for employees whose compensation is fixed under the General Schedule, whether such employees are subject to civil service retirement or are subject to the Federal Insurance Contributions Act, as amended. Annual salary rates have been arranged progressively from the lowest to the highest rate. The Federal income tax deductions for biweekly gross salaries appear opposite each salary rate and reflect both the amount of the deduction for the unmarried employee and the amount of the deduction for the married employee.

(3) Biweekly withholding tax schedules are provided in the table to facilitate determination of the amount of withholding tax deduction from other than regular biweekly salary payments. One schedule sets forth the amount of withholding tax deduction for the unmarried employee and the other schedule sets forth the amount of the withholding tax deduction for the married employee. The withholding tax deduction on the amount of gross salary earned will be found opposite the appropriate wage bracket under the applicable withholding exemption in the schedule appropriate for the unmarried or married employee.

METHOD OF COMPUTING RATES

Basic Rates of Compensation

The rates appearing in this table have been computed in accordance with section 5504 of title 5, United States Code, as follows:

The annual rate has been divided by 2,080 and the result adjusted to the nearest cent counting one-half cent and over as a whole cent, to derive an hourly rate;

The hourly rate has been multiplied by 80 to derive a biweekly rate;

If a daily rate is required, it may be derived by multiplying the hourly rate by the number of daily hours of service.

Civil Service Retirement Deduction*

Section 8334 of title 5, United States Code, provides that there shall be deducted and withheld from the basic salary of each civilian officer or employee to whom this act applies an amount equal to 6-1/2 per centum of such basic salary as a deduction for retirement. Basic salary excludes bonuses, allowances, overtime pay, military pay, or salary, pay, or compensation given in addition to the base pay of the position as fixed by law or regulation. Also, basic compensation excludes lump-sum payments for terminal leave.

Accordingly, in the Biweekly Schedule the biweekly rate has been multiplied by 6-1/2 percent and the result adjusted to the nearest cent to derive the civil service retirement deduction.

FICA Deduction

The Social Security Amendments of 1965 provide that there shall be imposed a FICA tax of 4-2/5 percent with respect to the first $6,600 of wages received from the United States or a wholly owned instrumentality thereof beginning January 1, 1967.

Accordingly, in the Biweekly Schedule the biweekly rate or gross salary has been multiplied by 4-2/5 percent and the result adjusted to the nearest cent to derive the FICA Deduction.

Federal Employees Group Life Insurance Deduction*

The amounts to be deducted for life insurance in accordance with section 8707 of title 5, United States Code, are at the rate of twenty-five cents per thousand dollars of insurance. The amount of life insurance for which a General Schedule employee is eligible is determined on the basis of the rates set out in the "Schedule of Annual Salary Rates by Grade" appearing on the inside back cover of this salary table, rather than twenty-six times the gross biweekly salary.

* NOTE: Public Law 89-737, approved November 2, 1966, provides that premium pay under section 5545(c)(1) of title 5, United States Code, for standby duty is basic pay for retirement and life insurance purposes.

Hourly Rates

A. Regular pay

The regular hourly rates have been derived by dividing the annual rate by 2,080, with the result adjusted to the nearest cent, counting one-half cent and over as a whole cent. The hourly rate may be multiplied by any number of hours to derive the regular pay for such hours.

B. Night differential

Under section 5545(a) of title 5, United States Code, additional compensation at a rate of 10 percent in excess of the basic compensation is payable to employees for work between 6 p.m. and 6 a.m., if the regular tour of duty served or any part thereof falls between such hours. Accordingly, the regular hourly rate has been multiplied by 10 percent, with the result adjusted to the nearest cent.

C. Overtime

In accordance with section 5542 of title 5, United States Code, as amended by section 404(a) of the Federal Salary and Fringe Benefits Act of 1966, the hourly rate for regular pay has been multiplied by 1-1/2, with the result adjusted to the nearest cent, to derive the overtime hourly rate in those instances where the basic annual rate does not exceed $8,421. Where the basic annual rate exceeds $8,421 the overtime hourly rate of compensation shall be $6.08 subject to the limitations applicable to aggregate compensation set forth below.

D. Sunday work

Under section 405(c) of the Federal Salary and Fringe Benefits Act of 1966, additional compensation at a rate of 25 percent of the rate of basic compensation is payable to employees whose regularly scheduled basic workweek (which does not include overtime hours) includes Sunday. The additional compensation is payable for the entire period of service (but not in excess of 8 hours) for the daily tour of duty that includes Sunday regardless of the number of hours which actually occur on Sunday. Accordingly, the regular hourly rate has been multiplied by 25 percent, with the result adjusted to the nearest cent.

E. Civil service retirement and FICA deductions

The amount of regular hourly pay has been multiplied by 6-1/2 percent and the result carried to 4 decimal places to derive the civil service retirement deduction.

The amount of regular hourly pay has been multiplied by 4-2/5 percent and the result carried to 4 decimal places to derive the FICA deduction on regular hourly pay. FICA deductions on pay for night differential, overtime, and Sunday work have been computed separately, in similar manner at the rate of 4-2/5 percent thereof and the result carried to 4 decimal places.

Holiday Pay

Under section 5546 of title 5, United States Code, any employee who is assigned to duty on a holiday designated by Federal statute or Executive order during hours which fall within his basic administrative workweek shall be compensated for not to exceed 8 hours of such duty at the rate of twice the regular rate of basic compensation, in addition to any extra compensation for night duty.

Accordingly, the additional compensation or holiday premium pay for duty performed on a holiday is equal to the amount of compensation at the basic regular hourly rate for the number of hours of duty performed on such holiday, not exceeding 8 hours.

Holiday premium pay is not subject to civil service retirement deductions. For employees subject to FICA deductions, the amount to deduct applicable to holiday premium pay is equal to the amount of the FICA deduction on regular pay for the corresponding number of hours for which holiday premium is paid.

Limitations Applicable to Aggregate Compensation

Section 5547 of title 5, United States Code provides that additional compensation (night pay differential, overtime pay, and compensation for Sunday and holiday work) under the act may be paid only to the extent that it does not cause the aggregate compensation for a biweekly pay period to exceed the rate of $23,013 per annum or $884.80 per biweekly pay period. No premium payments or compensatory time off may be granted to employees whose rate of basic compensation equals or exceeds $23,013.

Withholding Taxes

Federal income taxes:

The withholding tax deductions in this table, for Federal income tax purposes, are in accordance with the amounts specified in 26 U.S.C. 3402 (a) as amended by the Tax Adjustment Act of 1966.

State, Territorial, and District of Columbia income taxes

Executive Order 10407, dated November 6, 1952, provides for withholding, for State or Territorial income tax purposes, on the compensation of Federal employees where the law of any State or Territory requires the collection of a tax by imposing upon employers generally the duty of withholding sums from the compensation of employees and making returns of such sums to the authorities of such State or Territory, and an agreement has been made between the Secretary of the Treasury and the proper official of such State or Territory. (See 6 GAO 5070, and Treasury Department Circular No. 918, November 21, 1952, and supplements thereto.)

Executive Order 10672, dated July 9, 1956, provides for withholding of District of Columbia income taxes from the compensation of employees of the United States who are subject to the tax and whose regular place of employment is within the District of Columbia, and an agreement pursuant thereto has been made between the Secretary of the Treasury and the Commissioners of the District of Columbia. (See Treasury Department Circular No. 979, dated July 27, 1956.)

In such cases, provision should be made for the deduction and withholding of the required amount of tax from the salary or wages of employees subject to such taxes and whose regular place of Federal employment is within the State, Territory, or the District of Columbia.

HOW TO USE THE TABLE

The Biweekly Schedule will be used in cases where regular biweekly salary payments are involved. The foregoing explanation of the Biweekly Schedule is sufficiently descriptive and requires no further illustration as to its use.

For fractional pay periods for any cause, including separations, retirements, and leave without pay, compensation will be computed for the number of hours of duty performed during the biweekly period.

Voluntary deductions should be made in accordance with applicable laws and regulations. In those cases when the gross compensation of an employee is not sufficient to permit all deductions to be made, deductions will be made in the order of (1) retirement or FICA, (2) Federal income taxes, (3) health benefits, (4) group life insurance, (5) indebtedness due the United States, (6) State income taxes, and (7) other voluntary deductions, including allotments and assignments, which shall be made in the order specified by the employee.

This table may also be used to compute and pay severance pay. Payment of severance pay is at the same basic rate and interval as the employee received immediately prior to separation until the severance pay fund is exhausted; however, no deductions will be made other than withholdings for Federal and State income tax purposes and FICA tax when the employee was subject to FICA at the time of separation from the position giving rise to severance pay. Final payment of severance pay will amount to that fraction of basic compensation remaining in the severance pay fund.

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
1- 1	3609	1.74	2.61	.17	.44	.1131	.0766	.1148	.0075	.0194	139.20	9.05	6.12	1.00
1- 2	3731	1.79	2.69	.18	.45	.1164	.0788	.1184	.0079	.0198	143.20	9.31	6.30	1.00
1- 3	3853	1.85	2.78	.19	.46	.1203	.0814	.1223	.0084	.0202	148.00	9.62	6.51	1.00
2- 1	3925	1.89	2.84	.19	.47	.1229	.0832	.1250	.0084	.0207	151.20	9.83	6.65	1.00
1- 4	3975	1.91	2.87	.19	.48	.1242	.0840	.1263	.0084	.0211	152.80	9.93	6.72	1.00
2- 2	4058	1.95	2.93	.20	.49	.1268	.0858	.1289	.0088	.0216	156.00	10.14	6.86	1.25
1- 5	4097	1.97	2.96	.20	.49	.1281	.0867	.1302	.0088	.0216	157.60	10.24	6.93	1.25
2- 3	4191	2.01	3.02	.20	.50	.1307	.0884	.1329	.0088	.0220	160.80	10.45	7.08	1.25
1- 6	4219	2.03	3.05	.20	.51	.1320	.0893	.1342	.0088	.0224	162.40	10.56	7.15	1.25
3- 1	4269	2.05	3.08	.21	.51	.1333	.0902	.1355	.0092	.0224	164.00	10.66	7.22	1.25
2- 4	4324	2.08	3.12	.21	.52	.1352	.0915	.1373	.0092	.0229	166.40	10.82	7.32	1.25
1- 7	4341	2.09	3.14	.21	.52	.1359	.0920	.1382	.0092	.0229	167.20	10.87	7.36	1.25
3- 2	4413	2.12	3.18	.21	.53	.1378	.0933	.1399	.0092	.0233	169.60	11.02	7.46	1.25
2- 5	4457	2.14	3.21	.21	.54	.1391	.0942	.1412	.0092	.0238	171.20	11.13	7.53	1.25
1- 8	4463	2.15	3.23	.22	.54	.1398	.0946	.1421	.0097	.0238	172.00	11.18	7.57	1.25
3- 3	4557	2.19	3.29	.22	.55	.1424	.0964	.1448	.0097	.0242	175.20	11.39	7.71	1.25

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
1- 1	3609	139.20	M	19.30	15.27	11.23	7.20	3.30	0	0	0	0	0	0
			S	21.35	16.78	12.21	7.64	3.35	0	0	0	0	0	0
1- 2	3731	143.20	M	19.90	15.87	11.83	7.80	3.86	.10	0	0	0	0	0
			S	22.03	17.46	12.89	8.32	3.95	.10	0	0	0	0	0
1- 3	3853	148.00	M	20.62	16.59	12.55	8.52	4.54	.77	0	0	0	0	0
			S	22.85	18.28	13.70	9.13	4.67	.77	0	0	0	0	0
2- 1	3925	151.20	M	21.10	17.07	13.03	9.00	4.98	1.22	0	0	0	0	0
			S	23.39	18.82	14.25	9.68	5.15	1.22	0	0	0	0	0
1- 4	3975	152.80	M	21.34	17.31	13.27	9.24	5.21	1.44	0	0	0	0	0
			S	23.67	19.09	14.52	9.95	5.39	1.44	0	0	0	0	0
2- 2	4058	156.00	M	21.82	17.79	13.75	9.72	5.68	1.89	0	0	0	0	0
			S	24.21	19.64	15.06	10.49	5.92	1.89	0	0	0	0	0
1- 5	4097	157.60	M	22.06	18.03	13.99	9.96	5.92	2.11	0	0	0	0	0
			S	24.48	19.91	15.34	10.76	6.19	2.11	0	0	0	0	0
2- 3	4191	160.80	M	22.54	18.51	14.47	10.44	6.40	2.56	0	0	0	0	0
			S	25.03	20.45	15.88	11.31	6.73	2.56	0	0	0	0	0
1- 6	4219	162.40	M	22.78	18.75	14.71	10.68	6.64	2.79	0	0	0	0	0
			S	25.30	20.73	16.15	11.58	7.01	2.80	0	0	0	0	0
3- 1	4269	164.00	M	23.02	18.99	14.95	10.92	6.88	3.01	0	0	0	0	0
			S	25.57	21.00	16.42	11.85	7.28	3.04	0	0	0	0	0
2- 4	4324	166.40	M	23.38	19.35	15.31	11.28	7.24	3.35	0	0	0	0	0
			S	25.98	21.41	16.83	12.26	7.69	3.40	0	0	0	0	0
1- 7	4341	167.20	M	23.50	19.47	15.43	11.40	7.36	3.46	0	0	0	0	0
			S	26.11	21.54	16.97	12.40	7.82	3.52	0	0	0	0	0
3- 2	4413	169.60	M	23.87	19.83	15.79	11.76	7.72	3.79	.03	0	0	0	0
			S	26.54	21.95	17.38	12.80	8.23	3.88	.03	0	0	0	0
2- 5	4457	171.20	M	24.14	20.07	16.03	12.00	7.96	4.02	.25	0	0	0	0
			S	26.86	22.22	17.65	13.08	8.50	4.12	.25	0	0	0	0
1- 8	4463	172.00	M	24.28	20.19	16.15	12.12	8.08	4.13	.36	0	0	0	0
			S	27.02	22.36	17.78	13.21	8.64	4.24	.36	0	0	0	0
3- 3	4557	175.20	M	24.82	20.67	16.63	12.60	8.56	4.58	.81	0	0	0	0
			S	27.66	22.90	18.33	13.76	9.18	4.72	.81	0	0	0	0

*M–Married persons and persons who qualify as surviving spouses
S–Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
1- 9	4585	2.20	3.30	.22	.55	.1430	.0968	.1452	.0097	.0242	176.00	11.44	7.74	1.25
2- 6	4590	2.21	3.32	.22	.55	.1437	.0972	.1461	.0097	.0242	176.80	11.49	7.78	1.25
3- 4	4701	2.26	3.39	.23	.57	.1469	.0994	.1492	.0101	.0251	180.80	11.75	7.96	1.25
1-10	4707	2.26	3.39	.23	.57	.1469	.0994	.1492	.0101	.0251	180.80	11.75	7.96	1.25
2- 7	4723	2.27	3.41	.23	.57	.1476	.0999	.1500	.0101	.0251	181.60	11.80	7.99	1.25
4- 1	4776	2.30	3.45	.23	.58	.1495	.1012	.1518	.0101	.0255	184.00	11.96	8.10	1.25
3- 5	4845	2.33	3.50	.23	.58	.1515	.1025	.1540	.0101	.0255	186.40	12.12	8.20	1.25
2- 8	4856	2.33	3.50	.23	.58	.1515	.1025	.1540	.0101	.0255	186.40	12.12	8.20	1.25
4- 2	4936	2.37	3.56	.24	.59	.1541	.1043	.1566	.0106	.0260	189.60	12.32	8.34	1.25
2- 9	4989	2.40	3.60	.24	.60	.1560	.1056	.1584	.0106	.0264	192.00	12.48	8.45	1.25
3- 6	4989	2.40	3.60	.24	.60	.1560	.1056	.1584	.0106	.0264	192.00	12.48	8.45	1.25
4- 3	5096	2.45	3.68	.25	.61	.1593	.1078	.1619	.0110	.0268	196.00	12.74	8.62	1.50
2-10	5122	2.46	3.69	.25	.62	.1599	.1082	.1624	.0110	.0273	196.80	12.79	8.66	1.50
3- 7	5133	2.47	3.71	.25	.62	.1606	.1087	.1632	.0110	.0273	197.60	12.84	8.69	1.50
4- 4	5256	2.53	3.80	.25	.63	.1645	.1113	.1672	.0110	.0277	202.40	13.16	8.91	1.50
3- 8	5277	2.54	3.81	.25	.64	.1651	.1118	.1676	.0110	.0282	203.20	13.21	8.94	1.50

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
1- 9	4585	176.00	M	24.96	20.79	16.75	12.72	8.68	4.69	.92	0	0	0	0
			S	27.82	23.04	18.46	13.89	9.32	4.84	.92	0	0	0	0
2- 6	4590	176.80	M	25.10	20.91	16.87	12.84	8.80	4.80	1.04	0	0	0	0
			S	27.98	23.17	18.60	14.03	9.45	4.96	1.04	0	0	0	0
3- 4	4701	180.80	M	25.78	21.51	17.47	13.44	9.40	5.37	1.60	0	0	0	0
			S	28.78	23.85	19.28	14.71	10.13	5.56	1.60	0	0	0	0
1-10	4707	180.80	M	25.78	21.51	17.47	13.44	9.40	5.37	1.60	0	0	0	0
			S	28.78	23.85	19.28	14.71	10.13	5.56	1.60	0	0	0	0
2- 7	4723	181.60	M	25.91	21.63	17.59	13.56	9.52	5.49	1.71	0	0	0	0
			S	28.94	23.99	19.42	14.84	10.27	5.70	1.71	0	0	0	0
4- 1	4776	184.00	M	26.32	21.99	17.95	13.92	9.88	5.85	2.04	0	0	0	0
			S	29.42	24.40	19.82	15.25	10.68	6.11	2.04	0	0	0	0
3- 5	4845	186.40	M	26.73	22.35	18.31	14.28	10.24	6.21	2.38	0	0	0	0
			S	29.90	24.81	20.23	15.66	11.09	6.51	2.38	0	0	0	0
2- 8	4856	186.40	M	26.73	22.35	18.31	14.28	10.24	6.21	2.38	0	0	0	0
			S	29.90	24.81	20.23	15.66	11.09	6.51	2.38	0	0	0	0
4- 2	4936	189.60	M	27.27	22.83	18.79	14.76	10.72	6.69	2.83	0	0	0	0
			S	30.54	25.35	20.78	16.20	11.63	7.06	2.84	0	0	0	0
2- 9	4989	192.00	M	27.68	23.19	19.15	15.12	11.08	7.05	3.16	0	0	0	0
			S	31.02	25.76	21.18	16.61	12.04	7.47	3.20	0	0	0	0
3- 6	4989	192.00	M	27.68	23.19	19.15	15.12	11.08	7.05	3.16	0	0	0	0
			S	31.02	25.76	21.18	16.61	12.04	7.47	3.20	0	0	0	0
4- 3	5096	196.00	M	28.36	23.79	19.75	15.72	11.68	7.65	3.72	0	0	0	0
			S	31.82	26.44	21.86	17.29	12.72	8.15	3.80	0	0	0	0
2-10	5122	196.80	M	28.50	23.92	19.87	15.84	11.80	7.77	3.84	.07	0	0	0
			S	31.98	26.60	22.00	17.43	12.85	8.28	3.92	.07	0	0	0
3- 7	5133	197.60	M	28.63	24.06	19.99	15.96	11.92	7.89	3.95	.18	0	0	0
			S	32.14	26.76	22.14	17.56	12.99	8.42	4.04	.18	0	0	0
4- 4	5256	202.40	M	29.45	24.88	20.71	16.68	12.64	8.61	4.62	.85	0	0	0
			S	33.10	27.72	22.95	18.38	13.81	9.23	4.76	.85	0	0	0
3- 8	5277	203.20	M	29.58	25.01	20.83	16.80	12.76	8.73	4.73	.97	0	0	0
			S	33.26	27.88	23.09	18.52	13.94	9.37	4.88	.97	0	0	0

* M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
							4 2/5% FICA DEDUCTION							
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
5- 1	5331	2.56	3.84	.26	.64	.1664	.1126	.1690	.0114	.0282	204.80	13.31	9.01	1.50
4- 5	5416	2.60	3.90	.26	.65	.1690	.1144	.1716	.0114	.0286	208.00	13.52	9.15	1.50
3- 9	5421	2.61	3.92	.26	.65	.1697	.1148	.1725	.0114	.0286	208.80	13.57	9.19	1.50
5- 2	5507	2.65	3.98	.27	.66	.1723	.1166	.1751	.0119	.0290	212.00	13.78	9.33	1.50
3-10	5565	2.68	4.02	.27	.67	.1742	.1179	.1769	.0119	.0295	214.40	13.94	9.43	1.50
4- 6	5576	2.68	4.02	.27	.67	.1742	.1179	.1769	.0119	.0295	214.40	13.94	9.43	1.50
5- 3	5683	2.73	4.10	.27	.68	.1775	.1201	.1804	.0119	.0299	218.40	14.20	9.61	1.50
4- 7	5736	2.76	4.14	.28	.69	.1794	.1214	.1822	.0123	.0304	220.80	14.35	9.72	1.50
5- 4	5859	2.82	4.23	.28	.71	.1833	.1241	.1861	.0123	.0312	225.60	14.66	9.93	1.50
6- 1	5867	2.82	4.23	.28	.71	.1833	.1241	.1861	.0123	.0312	225.60	14.66	9.93	1.50
4- 8	5896	2.83	4.25	.28	.71	.1840	.1245	.1870	.0123	.0312	226.40	14.72	9.96	1.50
5- 5	6035	2.90	4.35	.29	.73	.1885	.1276	.1914	.0128	.0321	232.00	15.08	10.21	1.75
4- 9	6056	2.91	4.37	.29	.73	.1892	.1280	.1923	.0128	.0321	232.80	15.13	10.24	1.75
6- 2	6065	2.92	4.38	.29	.73	.1898	.1285	.1927	.0128	.0321	233.60	15.18	10.28	1.75
5- 6	6211	2.99	4.49	.30	.75	.1944	.1316	.1976	.0132	.0330	239.20	15.55	10.52	1.75
4-10	6216	2.99	4.49	.30	.75	.1944	.1316	.1976	.0132	.0330	239.20	15.55	10.52	1.75

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
5- 1	5331	204.80	M	29.86	25.28	21.07	17.04	13.00	8.97	4.96	1.19	0	0	0
			S	33.58	28.20	23.36	18.79	14.21	9.64	5.12	1.19	0	0	0
4- 5	5416	208.00	M	30.40	25.83	21.55	17.52	13.48	9.45	5.41	1.64	0	0	0
			S	34.22	28.84	23.90	19.33	14.76	10.19	5.61	1.64	0	0	0
3- 9	5421	208.80	M	30.54	25.96	21.67	17.64	13.60	9.57	5.53	1.75	0	0	0
			S	34.38	29.00	24.04	19.47	14.89	10.32	5.75	1.75	0	0	0
5- 2	5507	212.00	M	31.08	26.51	22.15	18.12	14.08	10.05	6.01	2.20	0	0	0
			S	35.02	29.64	24.58	20.01	15.44	10.87	6.29	2.20	0	0	0
3-10	5565	214.40	M	31.49	26.92	22.51	18.48	14.44	10.41	6.37	2.53	0	0	0
			S	35.50	30.12	24.99	20.42	15.85	11.27	6.70	2.53	0	0	0
4- 6	5576	214.40	M	31.49	26.92	22.51	18.48	14.44	10.41	6.37	2.53	0	0	0
			S	35.50	30.12	24.99	20.42	15.85	11.27	6.70	2.53	0	0	0
5- 3	5683	218.40	M	32.17	27.60	23.11	19.08	15.04	11.01	6.97	3.09	0	0	0
			S	36.30	30.92	25.67	21.10	16.53	11.95	7.38	3.13	0	0	0
4- 7	5736	220.80	M	32.58	28.00	23.47	19.44	15.40	11.37	7.33	3.43	0	0	0
			S	36.78	31.40	26.08	21.51	16.93	12.36	7.79	3.49	0	0	0
5- 4	5859	225.60	M	33.39	28.82	24.25	20.16	16.12	12.09	8.05	4.10	.34	0	0
			S	37.74	32.36	26.98	22.32	17.75	13.18	8.60	4.21	.34	0	0
6- 1	5867	225.60	M	33.39	28.82	24.25	20.16	16.12	12.09	8.05	4.10	.34	0	0
			S	37.74	32.36	26.98	22.32	17.75	13.18	8.60	4.21	.34	0	0
4- 8	5896	226.40	M	33.53	28.96	24.38	20.28	16.24	12.21	8.17	4.21	.45	0	0
			S	37.90	32.52	27.14	22.46	17.89	13.31	8.74	4.33	.45	0	0
5- 5	6035	232.00	M	34.48	29.91	25.33	21.12	17.08	13.05	9.01	5.00	1.23	0	0
			S	39.02	33.64	28.26	23.41	18.84	14.27	9.69	5.17	1.23	0	0
4- 9	6056	232.80	M	34.62	30.04	25.47	21.24	17.20	13.17	9.13	5.11	1.34	0	0
			S	39.18	33.80	28.42	23.55	18.97	14.40	9.83	5.29	1.34	0	0
6- 2	6065	233.60	M	34.75	30.18	25.61	21.36	17.32	13.29	9.25	5.22	1.46	0	0
			S	39.34	33.96	28.58	23.68	19.11	14.54	9.96	5.41	1.46	0	0
5- 6	6211	239.20	M	35.70	31.13	26.56	22.20	18.16	14.13	10.09	6.06	2.24	0	0
			S	40.46	35.08	29.70	24.64	20.06	15.49	10.92	6.34	2.24	0	0
4-10	6216	239.20	M	35.70	31.13	26.56	22.20	18.16	14.13	10.09	6.06	2.24	0	0
			S	40.46	35.08	29.70	24.64	20.06	15.49	10.92	6.34	2.24	0	0

* M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
6- 3	6263	3.01	4.52	.30	.75	.1957	.1324	.1989	.0132	.0330	240.80	15.65	10.60	1.75
5- 7	6387	3.07	4.61	.31	.77	.1996	.1351	.2028	.0136	.0339	245.60	15.96	10.81	1.75
7- 1	6451	3.10	4.65	.31	.78	.2015	.1364	.2046	.0136	.0343	248.00	16.12	10.91	1.75
6- 4	6461	3.11	4.67	.31	.78	.2022	.1368	.2055	.0136	.0343	248.80	16.17	10.95	1.75
5- 8	6563	3.16	4.74	.32	.79	.2054	.1390	.2086	.0141	.0348	252.80	16.43	11.12	1.75
6- 5	6659	3.20	4.80	.32	.80	.2080	.1408	.2112	.0141	.0352	256.00	16.64	11.26	1.75
7- 2	6664	3.20	4.80	.32	.80	.2080	.1408	.2112	.0141	.0352	256.00	16.64	11.26	1.75
5- 9	6739	3.24	4.86	.32	.81	.2106	.1426	.2138	.0141	.0356	259.20	16.85	11.40	1.75
6- 6	6857	3.30	4.95	.33	.83	.2145	.1452	.2178	.0145	.0365	264.00	17.16	11.62	1.75
7- 3	6877	3.31	4.97	.33	.83	.2152	.1456	.2187	.0145	.0365	264.80	17.21	11.65	1.75
5-10	6915	3.32	4.98	.33	.83	.2158	.1461	.2191	.0145	.0365	265.60	17.26	11.69	1.75
6- 7	7055	3.39	5.09	.34	.85	.2204	.1492	.2240	.0150	.0374	271.20	17.63	11.93	2.00
8- 1	7068	3.40	5.10	.34	.85	.2210	.1496	.2244	.0150	.0374	272.00	17.68	11.97	2.00
7- 4	7090	3.41	5.12	.34	.85	.2217	.1500	.2253	.0150	.0374	272.80	17.73	12.00	2.00
6- 8	7253	3.49	5.24	.35	.87	.2269	.1536	.2306	.0154	.0383	279.20	18.15	12.28	2.00
7- 5	7303	3.51	5.27	.35	.88	.2282	.1544	.2319	.0154	.0387	280.80	18.25	12.36	2.00

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
6- 3	6263	240.80	M	35.98	31.40	26.83	22.44	18.40	14.37	10.33	6.30	2.46	0	0
			S	40.78	35.40	30.02	24.91	20.33	15.76	11.19	6.62	2.46	0	0
5- 7	6387	245.60	M	36.79	32.22	27.65	23.16	19.12	15.09	11.05	7.02	3.14	0	0
			S	41.74	36.36	30.98	25.72	21.15	16.58	12.00	7.43	3.17	0	0
7- 1	6451	248.00	M	37.20	32.63	28.05	23.52	19.48	15.45	11.41	7.38	3.47	0	0
			S	42.22	36.84	31.46	26.13	21.56	16.99	12.41	7.84	3.53	0	0
6- 4	6461	248.80	M	37.34	32.76	28.19	23.64	19.60	15.57	11.53	7.50	3.58	0	0
			S	42.38	37.00	31.62	26.27	21.69	17.12	12.55	7.98	3.65	0	0
5- 8	6563	252.80	M	38.02	33.44	28.87	24.30	20.20	16.17	12.13	8.10	4.14	.38	0
			S	43.18	37.80	32.42	27.04	22.37	17.80	13.23	8.66	4.25	.38	0
6- 5	6659	256.00	M	38.56	33.99	29.41	24.84	20.68	16.65	12.61	8.58	4.59	.83	0
			S	43.82	38.44	33.06	27.68	22.92	18.35	13.77	9.20	4.73	.83	0
7- 2	6664	256.00	M	38.56	33.99	29.41	24.84	20.68	16.65	12.61	8.58	4.59	.83	0
			S	43.82	38.44	33.06	27.68	22.92	18.35	13.77	9.20	4.73	.83	0
5- 9	6739	259.20	M	39.10	34.53	29.96	25.39	21.16	17.13	13.09	9.06	5.04	1.27	0
			S	44.46	39.08	33.70	28.32	23.46	18.89	14.32	9.74	5.21	1.27	0
6- 6	6857	264.00	M	39.92	35.35	30.77	26.20	21.88	17.85	13.81	9.78	5.74	1.95	0
			S	45.42	40.04	34.66	29.28	24.28	19.71	15.13	10.56	5.99	1.95	0
7- 3	6877	264.80	M	40.06	35.48	30.91	26.34	22.00	17.97	13.93	9.90	5.86	2.06	0
			S	45.58	40.20	34.82	29.44	24.41	19.84	15.27	10.70	6.12	2.06	0
5-10	6915	265.60	M	40.19	35.62	31.05	26.47	22.12	18.09	14.05	10.02	5.98	2.17	0
			S	45.74	40.36	34.98	29.60	24.55	19.98	15.40	10.83	6.26	2.17	0
6- 7	7055	271.20	M	41.14	36.57	32.00	27.43	22.96	18.93	14.89	10.86	6.82	2.95	0
			S	46.86	41.48	36.10	30.72	25.50	20.93	16.36	11.78	7.21	2.98	0
8- 1	7068	272.00	M	41.28	36.71	32.13	27.56	23.08	19.05	15.01	10.98	6.94	3.07	0
			S	47.02	41.64	36.26	30.88	25.64	21.07	16.49	11.92	7.35	3.10	0
7- 4	7090	272.80	M	41.42	36.84	32.27	27.70	23.20	19.17	15.13	11.10	7.06	3.18	0
			S	47.18	41.80	36.42	31.04	25.77	21.20	16.63	12.06	7.48	3.22	0
6- 8	7253	279.20	M	42.50	37.93	33.36	28.79	24.21	20.13	16.09	12.06	8.02	4.07	.31
			S	48.46	43.08	37.70	32.32	26.94	22.29	17.72	13.14	8.57	4.18	.31
7- 5	7303	280.80	M	42.78	38.20	33.63	29.06	24.48	20.37	16.33	12.30	8.26	4.30	.53
			S	48.78	43.40	38.02	32.64	27.26	22.56	17.99	13.42	8.84	4.42	.53

*M–Married persons and persons who qualify as surviving spouses
S–Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
8- 2	7303	3.51	5.27	.35	.88	.2282	.1544	.2319	.0154	.0387	280.80	18.25	12.36	2.00
6- 9	7451	3.58	5.37	.36	.90	.2327	.1575	.2363	.0158	.0396	286.40	18.62	12.60	2.00
7- 6	7516	3.61	5.42	.36	.90	.2347	.1588	.2385	.0158	.0396	288.80	18.77	12.71	2.00
8- 3	7538	3.62	5.43	.36	.91	.2353	.1593	.2389	.0158	.0400	289.60	18.82	12.74	2.00
6-10	7649	3.68	5.52	.37	.92	.2392	.1619	.2429	.0163	.0405	294.40	19.14	12.95	2.00
9- 1	7696	3.70	5.55	.37	.93	.2405	.1628	.2442	.0163	.0409	296.00	19.24	13.02	2.00
7- 7	7729	3.72	5.58	.37	.93	.2418	.1637	.2455	.0163	.0409	297.60	19.34	13.09	2.00
8- 4	7773	3.74	5.61	.37	.94	.2431	.1646	.2468	.0163	.0414	299.20	19.45	13.16	2.00
7- 8	7942	3.82	5.73	.38	.96	.2483	.1681	.2521	.0167	.0422	305.60	19.86	13.45	2.00
9- 2	7957	3.83	5.75	.38	.96	.2490	.1685	.2530	.0167	.0422	306.40	19.92	13.48	2.00
8- 5	8008	3.85	5.78	.39	.96	.2503	.1694	.2543	.0172	.0422	308.00	20.02	13.55	2.25
7- 9	8155	3.92	5.88	.39	.98	.2548	.1725	.2587	.0172	.0431	313.60	20.38	13.80	2.25
9- 3	8218	3.95	5.93	.40	.99	.2568	.1738	.2609	.0176	.0436	316.00	20.54	13.90	2.25
8- 6	8243	3.96	5.94	.40	.99	.2574	.1742	.2614	.0176	.0436	316.80	20.59	13.94	2.25
7-10	8368	4.02	6.03	.40	1.01	.2613	.1769	.2653	.0176	.0444	321.60	20.90	14.15	2.25
10- 1	8421	4.05	6.08	.41	1.01	.2633	.1782	.2675	.0180	.0444	324.00	21.06	14.26	2.25

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
8- 2	7303	280.80	M	42.78	38.20	33.63	29.06	24.48	20.37	16.33	12.30	8.26	4.30	.53
			S	48.78	43.40	38.02	32.64	27.26	22.56	17.99	13.42	8.84	4.42	.53
6- 9	7451	286.40	M	43.73	39.16	34.58	30.01	25.44	21.21	17.17	13.14	9.10	5.08	1.32
			S	49.90	44.52	39.14	33.76	28.38	23.51	18.94	14.37	9.79	5.26	1.32
7- 6	7516	288.80	M	44.14	39.56	34.99	30.42	25.84	21.57	17.53	13.50	9.46	5.43	1.65
			S	50.38	45.00	39.62	34.24	28.86	23.92	19.35	14.78	10.20	5.63	1.65
8- 3	7538	289.60	M	44.27	39.70	35.13	30.55	25.98	21.69	17.65	13.62	9.58	5.55	1.76
			S	50.54	45.16	39.78	34.40	29.02	24.06	19.48	14.91	10.34	5.77	1.76
6-10	7649	294.40	M	45.09	40.52	35.94	31.37	26.80	22.41	18.37	14.34	10.30	6.27	2.44
			S	51.50	46.12	40.74	35.36	29.98	24.87	20.30	15.73	11.15	6.58	2.44
9- 1	7696	296.00	M	45.36	40.79	36.21	31.64	27.07	22.65	18.61	14.58	10.54	6.51	2.66
			S	51.82	46.44	41.06	35.68	30.30	25.15	20.57	16.00	11.43	6.85	2.66
7- 7	7729	297.60	M	45.63	41.06	36.49	31.91	27.34	22.89	18.85	14.82	10.78	6.75	2.88
			S	52.14	46.76	41.38	36.00	30.62	25.42	20.84	16.27	11.70	7.13	2.90
8- 4	7773	299.20	M	45.90	41.33	36.76	32.19	27.61	23.13	19.09	15.06	11.02	6.99	3.11
			S	52.46	47.08	41.70	36.32	30.94	25.69	21.12	16.54	11.97	7.40	3.14
7- 8	7942	305.60	M	46.99	42.42	37.85	33.27	28.70	24.13	20.05	16.02	11.98	7.95	4.00
			S	53.74	48.36	42.98	37.60	32.22	26.84	22.20	17.63	13.06	8.49	4.10
9- 2	7957	306.40	M	47.13	42.56	37.98	33.41	28.84	24.26	20.17	16.14	12.10	8.07	4.12
			S	53.90	48.52	43.14	37.76	32.38	27.00	22.34	17.77	13.19	8.62	4.22
8- 5	8008	308.00	M	47.40	42.83	38.25	33.68	29.11	24.54	20.41	16.38	12.34	8.31	4.34
			S	54.22	48.84	43.46	38.08	32.70	27.32	22.61	18.04	13.47	8.89	4.46
7- 9	8155	313.60	M	48.35	43.78	39.21	34.63	30.06	25.49	21.25	17.22	13.18	9.15	5.12
			S	55.34	49.96	44.58	39.20	33.82	28.44	23.56	18.99	14.42	9.85	5.30
9- 3	8218	316.00	M	48.76	44.19	39.61	35.04	30.47	25.90	21.61	17.58	13.54	9.51	5.47
			S	55.82	50.44	45.06	39.68	34.30	28.92	23.97	19.40	14.83	10.25	5.68
8- 6	8243	316.80	M	48.90	44.32	39.75	35.18	30.60	26.03	21.73	17.70	13.66	9.63	5.59
			S	55.98	50.60	45.22	39.84	34.46	29.08	24.11	19.54	14.96	10.39	5.82
7-10	8368	321.60	M	49.71	45.14	40.57	35.99	31.42	26.85	22.45	18.42	14.38	10.35	6.31
			S	56.94	51.56	46.18	40.80	35.42	30.04	24.92	20.35	15.78	11.21	6.63
10- 1	8421	324.00	M	50.12	45.55	40.97	36.40	31.83	27.26	22.81	18.78	14.74	10.71	6.67
			S	57.42	52.04	46.66	41.28	35.90	30.52	25.33	20.76	16.19	11.61	7.04

*M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
8- 7	8478	4.08	6.08	.41	1.02	.2652	.1795	.2675	.0180	.0449	326.40	21.22	14.36	2.25
9- 4	8479	4.08	6.08	.41	1.02	.2652	.1795	.2675	.0180	.0449	326.40	21.22	14.36	2.25
10- 2	8709	4.19	6.08	.42	1.05	.2724	.1844	.2675	.0185	.0462	335.20	21.79	14.75	2.25
8- 8	8713	4.19	6.08	.42	1.05	.2724	.1844	.2675	.0185	.0462	335.20	21.79	14.75	2.25
9- 5	8740	4.20	6.08	.42	1.05	.2730	.1848	.2675	.0185	.0462	336.00	21.84	14.78	2.25
8- 9	8948	4.30	6.08	.43	1.08	.2795	.1892	.2675	.0189	.0475	344.00	22.36	15.14	2.25
10- 3	8997	4.33	6.08	.43	1.08	.2815	.1905	.2675	.0189	.0475	346.40	22.52	15.24	2.25
9- 6	9001	4.33	6.08	.43	1.08	.2815	.1905	.2675	.0189	.0475	346.40	22.52	15.24	2.50
8-10	9183	4.41	6.08	.44	1.10	.2867	.1940	.2675	.0194	.0484	352.80	22.93	15.52	2.50
11- 1	9221	4.43	6.08	.44	1.11	.2880	.1949	.2675	.0194	.0488	354.40	23.04	15.59	2.50
9- 7	9262	4.45	6.08	.45	1.11	.2893	.1958	.2675	.0198	.0488	356.00	23.14	15.66	2.50
10- 4	9285	4.46	6.08	.45	1.12	.2899	.1962	.2675	.0198	.0493	356.80	23.19	15.70	2.50
9- 8	9523	4.58	6.08	.46	1.15	.2977	.2015	.2675	.0202	.0506	366.40	23.82	16.12	2.50
11- 2	9536	4.58	6.08	.46	1.15	.2977	.2015	.2675	.0202	.0506	366.40	23.82	16.12	2.50
10- 5	9573	4.60	6.08	.46	1.15	.2990	.2024	.2675	.0202	.0506	368.00	23.92	16.19	2.50
9- 9	9784	4.70	6.08	.47	1.18	.3055	.2068	.2675	.0207	.0519	376.00	24.44	16.54	2.50

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
8- 7	8478	326.40	M	50.53	45.96	41.38	36.81	32.24	27.66	23.17	19.14	15.10	11.07	7.03
			S	57.90	52.52	47.14	41.76	36.38	31.00	25.74	21.17	16.59	12.02	7.45
9- 4	8479	326.40	M	50.53	45.96	41.38	36.81	32.24	27.66	23.17	19.14	15.10	11.07	7.03
			S	57.90	52.52	47.14	41.76	36.38	31.00	25.74	21.17	16.59	12.02	7.45
10- 2	8709	335.20	M	52.02	47.45	42.88	38.31	33.73	29.16	24.59	20.46	16.42	12.39	8.35
			S	59.66	54.28	48.90	43.52	38.14	32.76	27.38	22.66	18.09	13.52	8.94
8- 8	8713	335.20	M	52.02	47.45	42.88	38.31	33.73	29.16	24.59	20.46	16.42	12.39	8.35
			S	59.66	54.28	48.90	43.52	38.14	32.76	27.38	22.66	18.09	13.52	8.94
9- 5	8740	336.00	M	52.16	47.59	43.01	38.44	33.87	29.30	24.72	20.58	16.54	12.51	8.47
			S	59.82	54.44	49.06	43.68	38.30	32.92	27.54	22.80	18.23	13.65	9.08
8- 9	8948	344.00	M	53.70	48.95	44.37	39.80	35.23	30.66	26.08	21.78	17.74	13.71	9.67
			S	61.72	56.04	50.66	45.28	39.90	34.52	29.14	24.16	19.59	15.01	10.44
10- 3	8997	346.40	M	54.18	49.36	44.78	40.21	35.64	31.06	26.49	22.14	18.10	14.07	10.03
			S	62.32	56.52	51.14	45.76	40.38	35.00	29.62	24.57	19.99	15.42	10.85
9- 6	9001	346.40	M	54.18	49.36	44.78	40.21	35.64	31.06	26.49	22.14	18.10	14.07	10.03
			S	62.32	56.52	51.14	45.76	40.38	35.00	29.62	24.57	19.99	15.42	10.85
8-10	9183	352.80	M	55.46	50.44	45.87	41.30	36.72	32.15	27.58	23.10	19.06	15.03	10.99
			S	63.92	57.80	52.42	47.04	41.66	36.28	30.90	25.66	21.08	16.51	11.94
11- 1	9221	354.40	M	55.78	50.72	46.14	41.57	37.00	32.42	27.85	23.34	19.30	15.27	11.23
			S	64.32	58.12	52.74	47.36	41.98	36.60	31.22	25.93	21.35	16.78	12.21
9- 7	9262	356.00	M	56.10	50.99	46.41	41.84	37.27	32.70	28.12	23.58	19.54	15.51	11.47
			S	64.72	58.44	53.06	47.68	42.30	36.92	31.54	26.20	21.63	17.05	12.48
10- 4	9285	356.80	M	56.26	51.12	46.55	41.98	37.40	32.83	28.26	23.70	19.66	15.63	11.59
			S	64.92	58.60	53.22	47.84	42.46	37.08	31.70	26.34	21.76	17.19	12.62
9- 8	9523	366.40	M	58.18	52.80	48.18	43.61	39.04	34.46	29.89	25.32	21.10	17.07	13.03
			S	67.32	60.60	55.14	49.76	44.38	39.00	33.62	28.24	23.39	18.82	14.25
11- 2	9536	366.40	M	58.18	52.80	48.18	43.61	39.04	34.46	29.89	25.32	21.10	17.07	13.03
			S	67.32	60.60	55.14	49.76	44.38	39.00	33.62	28.24	23.39	18.82	14.25
10- 5	9573	368.00	M	58.50	53.12	48.45	43.88	39.31	34.74	30.16	25.59	21.34	17.31	13.27
			S	67.72	61.00	55.46	50.08	44.70	39.32	33.94	28.56	23.67	19.09	14.52
9- 9	9784	376.00	M	60.10	54.72	49.81	45.24	40.67	36.10	31.52	26.95	22.54	18.51	14.47
			S	69.72	63.00	57.06	51.68	46.30	40.92	35.54	30.16	25.03	20.45	15.88

*M–Married persons and persons who qualify as surviving spouses
S–Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
							4 2/5% FICA DEDUCTION							
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
11- 3	9851	4.74	6.08	.47	1.19	.3081	.2086	.2675	.0207	.0524	379.20	24.65	16.68	2.50
10- 6	9861	4.74	6.08	.47	1.19	.3081	.2086	.2675	.0207	.0524	379.20	24.65	16.68	2.50
9-10	10045	4.83	6.08	.48	1.21	.3140	.2125	.2675	.0211	.0532	386.40	25.12	17.00	2.75
10- 7	10149	4.88	6.08	.49	1.22	.3172	.2147	.2675	.0216	.0537	390.40	25.38	17.18	2.75
11- 4	10166	4.89	6.08	.49	1.22	.3179	.2152	.2675	.0216	.0537	391.20	25.43	17.21	2.75
10- 8	10437	5.02	6.08	.50	1.26	.3263	.2209	.2675	.0220	.0554	401.60	26.10	17.67	2.75
11- 5	10481	5.04	6.08	.50	1.26	.3276	.2218	.2675	.0220	.0554	403.20	26.21	17.74	2.75
10- 9	10725	5.16	6.08	.52	1.29	.3354	.2270	.2675	.0229	.0568	412.80	26.83	18.16	2.75
11- 6	10796	5.19	6.08	.52	1.30	.3374	.2284	.2675	.0229	.0572	415.20	26.99	18.27	2.75
12- 1	10927	5.25	6.08	.53	1.31	.3413	.2310	.2675	.0233	.0576	420.00	27.30	18.48	2.75
10-10	11013	5.29	6.08	.53	1.32	.3439	.2328	.2675	.0233	.0581	423.20	27.51	18.62	3.00
11- 7	11111	5.34	6.08	.53	1.34	.3471	.2350	.2675	.0233	.0590	427.20	27.77	18.80	3.00
12- 2	11306	5.44	6.08	.54	1.36	.3536	.2394	.2675	.0238	.0598	435.20	28.29	19.15	3.00
11- 8	11426	5.49	6.08	.55	1.37	.3569	.2416	.2675	.0242	.0603	439.20	28.55	19.32	3.00
12- 3	11685	5.62	6.08	.56	1.41	.3653	.2473	.2675	.0246	.0620	449.60	29.22	19.78	3.00
11- 9	11741	5.64	6.08	.56	1.41	.3666	.2482	.2675	.0246	.0620	451.20	29.33	19.85	3.00

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
11- 3	9851	379.20	M	60.74	55.36	50.36	45.79	41.21	36.64	32.07	27.49	23.02	18.99	14.95
			S	70.52	63.80	57.70	52.32	46.94	41.56	36.18	30.80	25.57	21.00	16.42
10- 6	9861	379.20	M	60.74	55.36	50.36	45.79	41.21	36.64	32.07	27.49	23.02	18.99	14.95
			S	70.52	63.80	57.70	52.32	46.94	41.56	36.18	30.80	25.57	21.00	16.42
9-10	10045	386.40	M	62.18	56.80	51.58	47.01	42.44	37.86	33.29	28.72	24.14	20.07	16.03
			S	72.32	65.60	59.14	53.76	48.38	43.00	37.62	32.24	26.86	22.22	17.65
10- 7	10149	390.40	M	62.98	57.60	52.26	47.69	43.12	38.54	33.97	29.40	24.82	20.67	16.63
			S	73.32	66.60	59.94	54.56	49.18	43.80	38.42	33.04	27.66	22.90	18.33
11- 4	10166	391.20	M	63.14	57.76	52.40	47.83	43.25	38.68	34.11	29.53	24.96	20.79	16.75
			S	73.52	66.80	60.10	54.72	49.34	43.96	38.58	33.20	27.82	23.04	18.46
10- 8	10437	401.60	M	65.22	59.84	54.46	49.59	45.02	40.45	35.87	31.30	26.73	22.35	18.31
			S	76.12	69.40	62.67	56.80	51.42	46.04	40.66	35.28	29.90	24.81	20.23
11- 5	10481	403.20	M	65.54	60.16	54.78	49.87	45.29	40.72	36.15	31.57	27.00	22.59	18.55
			S	76.52	69.80	63.07	57.12	51.74	46.36	40.98	35.60	30.22	25.08	20.50
10- 9	10725	412.80	M	67.46	62.08	56.70	51.50	46.92	42.35	37.78	33.21	28.63	24.06	19.99
			S	78.92	72.20	65.47	59.04	53.66	48.28	42.90	37.52	32.14	26.76	22.14
11- 6	10796	415.20	M	67.94	62.56	57.18	51.91	47.33	42.76	38.19	33.61	29.04	24.47	20.35
			S	79.52	72.80	66.07	59.52	54.14	48.76	43.38	38.00	32.62	27.24	22.54
12- 1	10927	420.00	M	68.90	63.52	58.14	52.76	48.15	43.58	39.00	34.43	29.86	25.28	21.07
			S	80.72	74.00	67.27	60.55	55.10	49.72	44.34	38.96	33.58	28.20	23.36
10-10	11013	423.20	M	69.54	64.16	58.78	53.40	48.69	44.12	39.55	34.97	30.40	25.83	21.55
			S	81.53	74.80	68.07	61.35	55.74	50.36	44.98	39.60	34.22	28.84	23.90
11- 7	11111	427.20	M	70.34	64.96	59.58	54.20	49.37	44.80	40.23	35.65	31.08	26.51	22.15
			S	82.73	75.80	69.07	62.35	56.54	51.16	45.78	40.40	35.02	29.64	24.58
12- 2	11306	435.20	M	71.94	66.56	61.18	55.80	50.73	46.16	41.59	37.01	32.44	27.87	23.35
			S	85.13	77.80	71.07	64.35	58.14	52.76	47.38	42.00	36.62	31.24	25.94
11- 8	11426	439.20	M	72.74	67.36	61.98	56.60	51.41	46.84	42.27	37.69	33.12	28.55	23.97
			S	86.33	78.80	72.07	65.35	58.94	53.56	48.18	42.80	37.42	32.04	26.66
12- 3	11685	449.60	M	74.82	69.44	64.06	58.68	53.30	48.61	44.03	39.46	34.89	30.32	25.74
			S	89.45	81.40	74.67	67.95	61.22	55.64	50.26	44.88	39.50	34.12	28.74
11- 9	11741	451.20	M	75.14	69.76	64.38	59.00	53.62	48.88	44.31	39.73	35.16	30.59	26.01
			S	89.93	81.86	75.07	68.35	61.62	55.96	50.58	45.20	39.82	34.44	29.06

* M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
11-10	12056	5.80	6.08	.58	1.45	.3770	.2552	.2675	.0255	.0638	464.00	30.16	20.42	3.25
12- 4	12064	5.80	6.08	.58	1.45	.3770	.2552	.2675	.0255	.0638	464.00	30.16	20.42	3.25
12- 5	12443	5.98	6.08	.60	1.50	.3887	.2631	.2675	.0264	.0660	478.40	31.10	21.05	3.25
12- 6	12822	6.16	6.08	.62	1.54	.4004	.2710	.2675	.0273	.0678	492.80	32.03	21.68	3.25
13- 1	12873	6.19	6.08	.62	1.55	.4024	.2724	.2675	.0273	.0682	495.20	32.19	21.79	3.25
12- 7	13201	6.35	6.08	.64	1.59	.4128	.2794	.2675	.0282	.0700	508.00	33.02	22.35	3.50
13- 2	13321	6.40	6.08	.64	1.60	.4160	.2816	.2675	.0282	.0704	512.00	33.28	22.53	3.50
12- 8	13580	6.53	6.08	.65	1.63	.4245	.2873	.2675	.0286	.0717	522.40	33.96	22.99	3.50
13- 3	13769	6.62	6.08	.66	1.66	.4303	.2913	.2675	.0290	.0730	529.60	34.42	23.30	3.50
12- 9	13959	6.71	6.08	.67	1.68	.4362	.2952	.2675	.0295	.0739	536.80	34.89	23.62	3.50
13- 4	14217	6.84	6.08	.68	1.71	.4446	.3010	.2675	.0299	.0752	547.20	35.57	24.08	3.75
12-10	14338	6.89	6.08	.69	1.72	.4479	.3032	.2675	.0304	.0757	551.20	35.83	24.25	3.75
13- 5	14665	7.05	6.08	.71	1.76	.4583	.3102	.2675	.0312	.0774	564.00	36.66	24.82	3.75
14- 1	15106	7.26	6.08	.73	1.82	.4719	.3194	.2675	.0321	.0801	580.80	37.75	25.56	4.00
13- 6	15113	7.27	6.08	.73	1.82	.4726	.3199	.2675	.0321	.0801	581.60	37.80	25.59	4.00
13- 7	15561	7.48	6.08	.75	1.87	.4862	.3291	.2675	.0330	.0823	598.40	38.90	26.33	4.00

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
11-10	12056	464.00	M	77.70	72.32	66.94	61.56	56.18	51.06	46.48	41.91	37.34	32.76	28.19
			S	93.77	85.70	78.27	71.55	64.82	58.52	53.14	47.76	42.38	37.00	31.62
12- 4	12064	464.00	M	77.70	72.32	66.94	61.56	56.18	51.06	46.48	41.91	37.34	32.76	28.19
			S	93.77	85.70	78.27	71.55	64.82	58.52	53.14	47.76	42.38	37.00	31.62
12- 5	12443	478.40	M	80.58	75.20	69.82	64.44	59.06	53.68	48.93	44.36	39.78	35.21	30.64
			S	98.09	90.02	81.95	75.15	68.42	61.70	56.02	50.64	45.26	39.88	34.50
12- 6	12822	492.80	M	83.46	78.08	72.70	67.32	61.94	56.56	51.38	46.81	42.23	37.66	33.09
			S	102.41	94.34	86.27	78.75	72.02	65.30	58.90	53.52	48.14	42.76	37.38
13- 1	12873	495.20	M	83.94	78.56	73.18	67.80	62.42	57.04	51.79	47.21	42.64	38.07	33.49
			S	103.13	95.06	86.99	79.35	72.62	65.90	59.38	54.00	48.62	43.24	37.86
12- 7	13201	508.00	M	86.50	81.12	75.74	70.36	64.98	59.60	54.22	49.39	44.82	40.24	35.67
			S	106.97	98.90	90.83	82.76	75.82	69.10	62.37	56.56	51.18	45.80	40.42
13- 2	13321	512.00	M	87.30	81.92	76.54	71.16	65.78	60.40	55.02	50.07	45.50	40.92	36.35
			S	108.17	100.10	92.03	83.96	76.82	70.10	63.37	57.36	51.98	46.60	41.22
12- 8	13580	522.40	M	89.38	84.00	78.62	73.24	67.86	62.48	57.10	51.84	47.26	42.69	38.12
			S	111.29	103.22	95.15	87.08	79.42	72.70	65.97	59.44	54.06	48.68	43.30
13- 3	13769	529.60	M	90.82	85.44	80.06	74.68	69.30	63.92	58.54	53.16	48.49	43.92	39.34
			S	113.45	105.38	97.31	89.24	81.22	74.50	67.77	61.05	55.50	50.12	44.74
12- 9	13959	536.80	M	92.26	86.88	81.50	76.12	70.74	65.36	59.98	54.60	49.71	45.14	40.57
			S	115.61	107.54	99.47	91.40	83.33	76.30	69.57	62.85	56.94	51.56	46.18
13- 4	14217	547.20	M	94.34	88.96	83.58	78.20	72.82	67.44	62.06	56.68	51.48	46.91	42.33
			S	118.73	110.66	102.59	94.52	86.45	78.90	72.17	65.45	59.02	53.64	48.26
12-10	14338	551.20	M	95.14	89.76	84.38	79.00	73.62	68.24	62.86	57.48	52.16	47.59	43.01
			S	119.93	111.86	103.79	95.72	87.65	79.90	73.17	66.45	59.82	54.44	49.06
13- 5	14665	564.00	M	97.70	92.32	86.94	81.56	76.18	70.80	65.42	60.04	54.66	49.76	45.19
			S	123.77	115.70	107.63	99.56	91.49	83.42	76.37	69.65	62.92	57.00	51.62
14- 1	15106	580.80	M	101.06	95.68	90.30	84.92	79.54	74.16	68.78	63.40	58.02	52.64	48.05
			S	128.81	120.74	112.67	104.60	96.53	88.46	80.57	73.85	67.12	60.40	54.98
13- 6	15113	581.60	M	101.22	95.84	90.46	85.08	79.70	74.32	68.94	63.56	58.18	52.80	48.18
			S	129.05	120.98	112.91	104.84	96.77	88.70	80.77	74.05	67.32	60.60	55.14
13- 7	15561	598.40	M	104.58	99.20	93.82	88.44	83.06	77.68	72.30	66.92	61.54	56.16	51.04
			S	134.09	126.02	117.95	109.88	101.81	93.74	85.67	78.25	71.52	64.80	58.50

* M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
14- 2	15629	7.51	6.08	.75	1.88	.4882	.3304	.2675	.0330	.0827	600.80	39.05	26.44	4.00
13- 8	16009	7.70	6.08	.77	1.93	.5005	.3388	.2675	.0339	.0849	616.00	40.04	27.10	4.25
14- 3	16152	7.77	6.08	.78	1.94	.5051	.3419	.2675	.0343	.0854	621.60	40.40	27.35	4.25
13- 9	16457	7.91	6.08	.79	1.98	.5142	.3480	.2675	.0348	.0871	632.80	41.13	27.84	4.25
14- 4	16675	8.02	6.08	.80	2.01	.5213	.3529	.2675	.0352	.0884	641.60	41.70	28.23	4.25
13-10	16905	8.13	6.08	.81	2.03	.5285	.3577	.2675	.0356	.0893	650.40	42.28	28.62	4.25
14- 5	17198	8.27	6.08	.83	2.07	.5376	.3639	.2675	.0365	.0911	661.60	43.00	29.11	4.50
15- 1	17550	8.44	6.08	.84	2.11	.5486	.3714	.2675	.0370	.0928	675.20	43.89	29.71	4.50
14- 6	17721	8.52	6.08	.85	2.13	.5538	.3749	.2675	.0374	.0937	681.60	44.30	29.99	4.50
15- 2	18157	8.73	6.08	.87	2.18	.5675	.3841	.2675	.0383	.0959	698.40	45.40	30.73	4.75
14- 7	18244	8.77	6.08	.88	2.19	.5701	.3859	.2675	.0387	.0964	701.60	45.60	30.87	4.75
15- 3	18764	9.02	6.08	.90	2.26	.5863	.3969	.2675	.0396	.0994	721.60	46.90	31.75	4.75
14- 8	18767	9.02	6.08	.90	2.26	.5863	.3969	.2675	.0396	.0994	721.60	46.90	31.75	4.75
14- 9	19290	9.27	6.08	.93	2.32	.6026	.4079	.2675	.0409	.1021	741.60	48.20	32.63	5.00
15- 4	19371	9.31	6.08	.93	2.33	.6052	.4096	.2675	.0409	.1025	744.80	48.41	32.77	5.00
14-10	19813	9.53	6.08	.95	2.38	.6195	.4193	.2675	.0418	.1047	762.40	49.56	33.55	5.00

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS — NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
14- 2	15629	600.80	M	105.06	99.68	94.30	88.92	83.54	78.16	72.78	67.40	62.02	56.64	51.45
			S	134.81	126.74	118.67	110.60	102.53	94.46	86.39	78.85	72.12	65.40	58.98
13- 8	16009	616.00	M	108.10	102.72	97.34	91.96	86.58	81.20	75.82	70.44	65.06	59.68	54.30
			S	139.37	131.30	123.23	115.16	107.09	99.02	90.95	82.88	75.92	69.20	62.47
14- 3	16152	621.60	M	109.22	103.84	98.46	93.08	87.70	82.32	76.94	71.56	66.18	60.80	55.42
			S	141.05	132.98	124.91	116.84	108.77	100.70	92.63	84.56	77.32	70.60	63.87
13- 9	16457	632.80	M	111.46	106.08	100.70	95.32	89.94	84.56	79.18	73.80	68.42	63.04	57.66
			S	144.41	136.34	128.27	120.20	112.13	104.06	95.99	87.92	80.12	73.40	66.67
14- 4	16675	641.60	M	113.22	107.84	102.46	97.08	91.70	86.32	80.94	75.56	70.18	64.80	59.42
			S	147.05	138.98	130.91	122.84	114.77	106.70	98.63	90.56	82.49	75.60	68.87
13-10	16905	650.40	M	114.98	109.60	104.22	98.84	93.46	88.08	82.70	77.32	71.94	66.56	61.18
			S	149.69	141.62	133.55	125.48	117.41	109.34	101.27	93.20	85.13	77.80	71.07
14- 5	17198	661.60	M	117.22	111.84	106.46	101.08	95.70	90.32	84.94	79.56	74.18	68.80	63.42
			S	153.05	144.98	136.91	128.84	120.77	112.70	104.63	96.56	88.49	80.60	73.87
15- 1	17550	675.20	M	119.94	114.56	109.18	103.80	98.42	93.04	87.66	82.28	76.90	71.52	66.14
			S	157.13	149.06	140.99	132.92	124.85	116.78	108.71	100.64	92.57	84.50	77.27
14- 6	17721	681.60	M	121.25	115.84	110.46	105.08	99.70	94.32	88.94	83.56	78.18	72.80	67.42
			S	159.05	150.98	142.91	134.84	126.77	118.70	110.63	102.56	94.49	86.42	78.87
15- 2	18157	698.40	M	125.45	119.20	113.82	108.44	103.06	97.68	92.30	86.92	81.54	76.16	70.78
			S	164.09	156.02	147.95	139.88	131.81	123.74	115.67	107.60	99.53	91.46	83.39
14- 7	18244	701.60	M	126.25	119.84	114.46	109.08	103.70	98.32	92.94	87.56	82.18	76.80	71.42
			S	165.05	156.98	148.91	140.84	132.77	124.70	116.63	108.56	100.49	92.42	84.35
15- 3	18764	721.60	M	131.25	124.53	118.46	113.08	107.70	102.32	96.94	91.56	86.18	80.80	75.42
			S	171.05	162.98	154.91	146.84	138.77	130.70	122.63	114.56	106.49	98.42	90.35
14- 8	18767	721.60	M	131.25	124.53	118.46	113.08	107.70	102.32	96.94	91.56	86.18	80.80	75.42
			S	171.05	162.98	154.91	146.84	138.77	130.70	122.63	114.56	106.49	98.42	90.35
14- 9	19290	741.60	M	136.25	129.53	122.80	117.08	111.70	106.32	100.94	95.56	90.18	84.80	79.42
			S	177.05	168.98	160.91	152.84	144.77	136.70	128.63	120.56	112.49	104.42	96.35
15- 4	19371	744.80	M	137.05	130.33	123.60	117.72	112.34	106.96	101.58	96.20	90.82	85.44	80.06
			S	178.01	169.94	161.87	153.80	145.73	137.66	129.59	121.52	113.45	105.38	97.31
14-10	19813	762.40	M	141.45	134.73	128.00	121.28	115.86	110.48	105.10	99.72	94.34	88.96	83.58
			S	183.29	175.22	167.15	159.08	151.01	142.94	134.87	126.80	118.73	110.66	102.59

* M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
15- 5	19978	9.60	6.08	.96	2.40	.6240	.4224	.2675	.0422	.1056	768.00	49.92	33.79	5.00
16- 1	20075	9.65	6.08	.97	2.41	.6273	.4246	.2675	.0427	.1060	772.00	50.18	33.97	5.00
15- 6	20585	9.90	6.08	.99	2.48	.6435	.4356	.2675	.0436	.1091	792.00	51.48	34.85	5.00
16- 2	20745	9.97	6.08	1.00	2.49	.6481	.4387	.2675	.0440	.1096	797.60	51.84	35.09	5.00
15- 7	21192	10.19	6.08	1.02	2.55	.6624	.4484	.2675	.0449	.1122	815.20	52.99	35.87	5.00
16- 3	21415	10.30	6.08	1.03	2.58	.6695	.4532	.2675	.0453	.1135	824.00	53.56	36.26	5.00
15- 8	21799	10.48	6.08	1.05	2.62	.6812	.4611	.2675	.0462	.1153	838.40	54.50	36.89	5.00
16- 4	22085	10.62	6.08	1.06	2.66	.6903	.4673	.2675	.0466	.1170	849.60	55.22	37.38	5.00
15- 9	22406	10.77	6.08	1.08	2.69	.7001	.4739	.2675	.0475	.1184	861.60	56.00	37.91	5.00
16- 5	22755	10.94	6.08	1.09	2.74	.7111	.4814	.2675	.0480	.1206	875.20	56.89	38.51	5.00
17- 1	22760	10.94	6.08	1.09	2.74	.7111	.4814	.2675	.0480	.1206	875.20	56.89	38.51	5.00
15-10	23013	11.06				.7189	.4866				884.80	57.51	38.93	5.00
16- 6	23425	11.26				.7319	.4954				900.80	58.55	39.64	5.00
17- 2	23520	11.31				.7352	.4976				904.80	58.81	39.81	5.00
16- 7	24095	11.58				.7527	.5095				926.40	60.22	40.76	5.00
17- 3	24280	11.67				.7586	.5135				933.60	60.68	41.08	5.00

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS — NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
15- 5	19978	768.00	M	142.85	136.13	129.40	122.68	116.98	111.60	106.22	100.84	95.46	90.08	84.70
			S	184.97	176.90	168.83	160.76	152.69	144.62	136.55	128.48	120.41	112.34	104.27
16- 1	20075	772.00	M	143.85	137.13	130.40	123.68	117.78	112.40	107.02	101.64	96.26	90.88	85.50
			S	186.17	178.10	170.03	161.96	153.89	145.82	137.75	129.68	121.61	113.54	105.47
15- 6	20585	792.00	M	148.85	142.13	135.40	128.68	121.95	116.40	111.02	105.64	100.26	94.88	89.50
			S	192.17	184.10	176.03	167.96	159.89	151.82	143.75	135.68	127.61	119.54	111.47
16- 2	20745	797.60	M	150.25	143.53	136.80	130.08	123.35	117.52	112.14	106.76	101.38	96.00	90.62
			S	193.85	185.78	177.71	169.64	161.57	153.50	145.43	137.36	129.29	121.22	113.15
15- 7	21192	815.20	M	154.65	147.93	141.20	134.48	127.75	121.04	115.66	110.28	104.90	99.52	94.14
			S	199.13	191.06	182.99	174.92	166.85	158.78	150.71	142.64	134.57	126.50	118.43
16- 3	21415	824.00	M	156.85	150.13	143.40	136.68	129.95	123.23	117.42	112.04	106.66	101.28	95.90
			S	201.77	193.70	185.63	177.56	169.49	161.42	153.35	145.28	137.21	129.14	121.07
15- 8	21799	838.40	M	160.45	153.73	147.00	140.28	133.55	126.83	120.30	114.92	109.54	104.16	98.78
			S	206.09	198.02	189.95	181.88	173.81	165.74	157.67	149.60	141.53	133.46	125.39
16- 4	22085	849.60	M	163.43	156.53	149.80	143.08	136.35	129.63	122.90	117.16	111.78	106.40	101.02
			S	209.45	201.38	193.31	185.24	177.17	169.10	161.03	152.96	144.89	136.82	128.75
15- 9	22406	861.60	M	167.03	159.53	152.80	146.08	139.35	132.63	125.90	119.56	114.18	108.80	103.42
			S	213.05	204.98	196.91	188.84	180.77	172.70	164.63	156.56	148.49	140.42	132.35
16- 5	22755	875.20	M	171.11	163.04	156.20	149.48	142.75	136.03	129.30	122.58	116.90	111.52	106.14
			S	217.13	209.06	200.99	192.92	184.85	176.78	168.71	160.64	152.57	144.50	136.43
17- 1	22760	875.20	M	171.11	163.04	156.20	149.48	142.75	136.03	129.30	122.58	116.90	111.52	106.14
			S	217.13	209.06	200.99	192.92	184.85	176.78	168.71	160.64	152.57	144.50	136.43
15-10	23013	884.80	M	173.99	165.92	158.60	151.88	145.15	138.43	131.70	124.98	118.82	113.44	108.06
			S	220.01	211.94	203.87	195.80	187.73	179.66	171.59	163.52	155.45	147.38	139.31
16- 6	23425	900.80	M	178.79	170.72	162.65	155.88	149.15	142.43	135.70	128.98	122.25	116.64	111.26
			S	224.81	216.74	208.67	200.60	192.53	184.46	176.39	168.32	160.25	152.18	144.11
17- 2	23520	904.80	M	179.99	171.92	163.85	156.88	150.15	143.43	136.70	129.98	123.25	117.44	112.06
			S	226.01	217.94	209.87	201.80	193.73	185.66	177.59	169.52	161.45	153.38	145.31
16- 7	24095	926.40	M	186.47	178.40	170.33	162.28	155.55	148.83	142.10	135.38	128.65	121.93	116.38
			S	232.49	224.42	216.35	208.28	200.21	192.14	184.07	176.00	167.93	159.86	151.79
17- 3	24280	933.60	M	188.63	180.56	172.49	164.42	157.35	150.63	143.90	137.18	130.45	123.73	117.82
			S	234.65	226.58	218.51	210.44	202.37	194.30	186.23	178.16	170.09	162.02	153.95

* M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	HOURLY RATES									BIWEEKLY RATES			
		REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK	CS 6 1/2% RET. DED.	4 2/5% FICA DEDUCTION				GROSS SALARY	CS 6 1/2% RET. DED.	FICA 4 2/5% DED.	GROUP LIFE INS.
							REGULAR	OVERTIME	NIGHT DIFF.	SUNDAY WORK				
16- 8	24765	11.91				.7742	.5240				952.80	61.93	41.92	5.00
17- 4	25040	12.04				.7826	.5298				963.20	62.61	42.38	5.00
16- 9	25435	12.23				.7950	.5381				978.40	63.60	43.05	5.00
17- 5	25800	12.40				.8060	.5456				992.00	64.48	43.65	5.00
18- 1	25890	12.45				.8093	.5478				996.00	64.74	43.82	5.00

CS RETIREMENT AND FICA EMPLOYEES

GS GRADE AND STEP	ANNUAL SALARY RATE	BIWEEKLY GROSS SALARY	*	BIWEEKLY FEDERAL INCOME TAX DEDUCTIONS										
				NUMBER OF WITHHOLDING EXEMPTIONS CLAIMED										
				0	1	2	3	4	5	6	7	8	9	10 OR MORE
16- 8	24765	952.80	M	194.39	186.32	178.25	170.18	162.15	155.43	148.70	141.98	135.25	128.53	121.80
			S	240.41	232.34	224.27	216.20	208.13	200.06	191.99	183.92	175.85	167.78	159.71
17- 4	25040	963.20	M	197.51	189.44	181.37	173.30	165.23	158.03	151.30	144.58	137.85	131.13	124.40
			S	243.53	235.46	227.39	219.32	211.25	203.18	195.11	187.04	178.97	170.90	162.83
16- 9	25435	978.40	M	202.07	194.00	185.93	177.86	169.79	161.83	155.10	148.38	141.65	134.93	128.20
			S	248.09	240.02	231.95	223.88	215.81	207.74	199.67	191.60	183.53	175.46	167.39
17- 5	25800	992.00	M	206.15	198.08	190.01	181.94	173.87	165.80	158.50	151.78	145.05	138.33	131.60
			S	252.17	244.10	236.03	227.96	219.89	211.82	203.75	195.68	187.61	179.54	171.47
18- 1	25890	996.00	M	207.35	199.28	191.21	183.14	175.07	167.00	159.50	152.78	146.05	139.33	132.60
			S	253.37	245.30	237.23	229.16	221.09	213.02	204.95	196.88	188.81	180.74	172.67

* M—Married persons and persons who qualify as surviving spouses
S—Single persons and persons who qualify as heads of households

If the employee's payroll period is biweekly and he is not married—

And the wages are—		And the number of withholding exemptions claimed is—										
At least—	But less than—	0	1	2	3	4	5	6	7	8	9	10 or more
		The amount of income tax to be withheld shall be—										
$0	$8	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
$8	$10	.20	0	0	0	0	0	0	0	0	0	0
$10	$12	.50	0	0	0	0	0	0	0	0	0	0
$12	$14	.70	0	0	0	0	0	0	0	0	0	0
$14	$16	1.00	0	0	0	0	0	0	0	0	0	0
$16	$18	1.30	0	0	0	0	0	0	0	0	0	0
$18	$20	1.60	0	0	0	0	0	0	0	0	0	0
$20	$22	1.90	0	0	0	0	0	0	0	0	0	0
$22	$24	2.10	0	0	0	0	0	0	0	0	0	0
$24	$26	2.40	0	0	0	0	0	0	0	0	0	0
$26	$28	2.70	0	0	0	0	0	0	0	0	0	0
$28	$30	3.00	0	0	0	0	0	0	0	0	0	0
$30	$32	3.30	0	0	0	0	0	0	0	0	0	0
$32	$34	3.60	0	0	0	0	0	0	0	0	0	0
$34	$36	3.90	.10	0	0	0	0	0	0	0	0	0
$36	$38	4.20	.30	0	0	0	0	0	0	0	0	0
$38	$40	4.50	.60	0	0	0	0	0	0	0	0	0
$40	$42	4.80	.90	0	0	0	0	0	0	0	0	0
$42	$44	5.10	1.20	0	0	0	0	0	0	0	0	0
$44	$46	5.40	1.50	0	0	0	0	0	0	0	0	0
$46	$48	5.70	1.70	0	0	0	0	0	0	0	0	0
$48	$50	6.10	2.00	0	0	0	0	0	0	0	0	0
$50	$52	6.40	2.30	0	0	0	0	0	0	0	0	0
$52	$54	6.70	2.60	0	0	0	0	0	0	0	0	0
$54	$56	7.10	2.90	0	0	0	0	0	0	0	0	0
$56	$58	7.40	3.20	0	0	0	0	0	0	0	0	0
$58	$60	7.80	3.50	0	0	0	0	0	0	0	0	0
$60	$62	8.10	3.80	0	0	0	0	0	0	0	0	0
$62	$64	8.40	4.10	.20	0	0	0	0	0	0	0	0
$64	$66	8.80	4.40	.50	0	0	0	0	0	0	0	0
$66	$68	9.10	4.70	.80	0	0	0	0	0	0	0	0
$68	$70	9.50	5.00	1.00	0	0	0	0	0	0	0	0
$70	$72	9.80	5.30	1.30	0	0	0	0	0	0	0	0
$72	$74	10.10	5.60	1.60	0	0	0	0	0	0	0	0
$74	$76	10.50	5.90	1.90	0	0	0	0	0	0	0	0
$76	$78	10.80	6.20	2.20	0	0	0	0	0	0	0	0
$78	$80	11.20	6.60	2.40	0	0	0	0	0	0	0	0
$80	$82	11.50	6.90	2.70	0	0	0	0	0	0	0	0
$82	$84	11.80	7.30	3.00	0	0	0	0	0	0	0	0
$84	$86	12.20	7.60	3.30	0	0	0	0	0	0	0	0
$86	$88	12.50	7.90	3.60	0	0	0	0	0	0	0	0
$88	$90	12.90	8.30	3.90	.10	0	0	0	0	0	0	0
$90	$92	13.20	8.60	4.20	.40	0	0	0	0	0	0	0
$92	$94	13.50	9.00	4.50	.60	0	0	0	0	0	0	0
$94	$96	13.90	9.30	4.80	.90	0	0	0	0	0	0	0
$96	$98	14.20	9.60	5.10	1.20	0	0	0	0	0	0	0
$98	$100	14.60	10.00	5.40	1.50	0	0	0	0	0	0	0
$100	$102	14.90	10.30	5.70	1.80	0	0	0	0	0	0	0
$102	$104	15.20	10.70	6.10	2.00	0	0	0	0	0	0	0
$104	$106	15.60	11.00	6.40	2.30	0	0	0	0	0	0	0
$106	$108	15.90	11.30	6.80	2.60	0	0	0	0	0	0	0
$108	$110	16.30	11.70	7.10	2.90	0	0	0	0	0	0	0
$110	$112	16.60	12.00	7.40	3.20	0	0	0	0	0	0	0
$112	$114	16.90	12.40	7.80	3.50	0	0	0	0	0	0	0
$114	$116	17.30	12.70	8.10	3.80	0	0	0	0	0	0	0
$116	$118	17.60	13.00	8.50	4.10	.20	0	0	0	0	0	0
$118	$120	18.00	13.40	8.80	4.40	.50	0	0	0	0	0	0

If the employee's payroll period is biweekly and he is not married—

And the wages are—		And the number of withholding exemptions claimed is—										
At least—	But less than—	0	1	2	3	4	5	6	7	8	9	10 or more
		The amount of income tax to be withheld shall be—										
$120	$124	18.50	13.90	9.30	4.80	.90	0	0	0	0	0	0
$124	$128	19.20	14.60	10.00	5.40	1.50	0	0	0	0	0	0
$128	$132	19.80	15.30	10.70	6.10	2.00	0	0	0	0	0	0
$132	$136	20.50	15.90	11.40	6.80	2.60	0	0	0	0	0	0
$136	$140	21.20	16.60	12.00	7.50	3.20	0	0	0	0	0	0
$140	$144	21.90	17.30	12.70	8.10	3.80	0	0	0	0	0	0
$144	$148	22.60	18.00	13.40	8.80	4.40	.50	0	0	0	0	0
$148	$152	23.20	18.70	14.10	9.50	5.00	1.10	0	0	0	0	0
$152	$156	23.90	19.30	14.80	10.20	5.60	1.60	0	0	0	0	0
$156	$160	24.60	20.00	15.40	10.90	6.30	2.20	0	0	0	0	0
$160	$164	25.30	20.70	16.10	11.50	7.00	2.80	0	0	0	0	0
$164	$168	26.00	21.40	16.80	12.20	7.60	3.40	0	0	0	0	0
$168	$172	26.70	22.10	17.50	12.90	8.30	4.00	.10	0	0	0	0
$172	$176	27.50	22.70	18.20	13.60	9.00	4.60	.70	0	0	0	0
$176	$180	28.30	23.40	18.80	14.30	9.70	5.20	1.20	0	0	0	0
$180	$184	29.10	24.10	19.50	14.90	10.40	5.80	1.80	0	0	0	0
$184	$188	29.90	24.80	20.20	15.60	11.00	6.50	2.30	0	0	0	0
$188	$192	30.70	25.50	20.90	16.30	11.70	7.10	2.90	0	0	0	0
$192	$196	31.50	26.10	21.60	17.00	12.40	7.80	3.50	0	0	0	0
$196	$200	32.30	26.90	22.20	17.70	13.10	8.50	4.10	.30	0	0	0
$200	$210	33.70	28.30	23.40	18.90	14.30	9.70	5.20	1.20	0	0	0
$210	$220	35.70	30.30	25.10	20.60	16.00	11.40	6.80	2.60	0	0	0
$220	$230	37.70	32.30	26.90	22.30	17.70	13.10	8.50	4.10	.30	0	0
$230	$240	39.70	34.30	28.90	24.00	19.40	14.80	10.20	5.60	1.70	0	0
$240	$250	41.70	36.30	30.90	25.70	21.10	16.50	11.90	7.30	3.10	0	0
$250	$260	43.70	38.30	32.90	27.50	22.80	18.20	13.60	9.00	4.60	.70	0
$260	$270	45.70	40.30	34.90	29.50	24.50	19.90	15.30	10.70	6.20	2.10	0
$270	$280	47.70	42.30	36.90	31.50	26.20	21.60	17.00	12.40	7.90	3.60	0
$280	$290	49.70	44.30	38.90	33.50	28.10	23.30	18.70	14.10	9.60	5.10	1.10
$290	$300	51.70	46.30	40.90	35.50	30.10	25.00	20.40	15.80	11.30	6.70	2.50
$300	$320	54.70	49.30	43.90	38.50	33.10	27.70	23.00	18.40	13.80	9.20	4.80
$320	$340	58.70	53.30	47.90	42.50	37.10	31.70	26.40	21.80	17.20	12.60	8.10
$340	$360	63.20	57.30	51.90	46.50	41.10	35.70	30.30	25.20	20.60	16.00	11.50
$360	$380	68.20	61.50	55.90	50.50	45.10	39.70	34.30	29.00	24.00	19.40	14.90
$380	$400	73.20	66.50	59.90	54.50	49.10	43.70	38.30	33.00	27.60	22.80	18.30
$400	$420	78.20	71.50	64.80	58.50	53.10	47.70	42.30	37.00	31.60	26.20	21.70
$420	$440	83.60	76.50	69.80	63.00	57.10	51.70	46.30	41.00	35.60	30.20	25.10
$440	$460	89.60	81.50	74.80	68.00	61.30	55.70	50.30	45.00	39.60	34.20	28.80
$460	$480	95.60	87.50	79.80	73.00	66.30	59.70	54.30	49.00	43.60	38.20	32.80
$480	$500	101.60	93.50	85.40	78.00	71.30	64.60	58.30	53.00	47.60	42.20	36.80
$500	$520	107.60	99.50	91.40	83.30	76.30	69.60	62.80	57.00	51.60	46.20	40.80
$520	$540	113.60	105.50	97.40	89.30	81.30	74.60	67.80	61.10	55.60	50.20	44.80
$540	$560	119.60	111.50	103.40	95.30	87.30	79.60	72.80	66.10	59.60	54.20	48.80
$560	$580	125.60	117.50	109.40	101.30	93.30	85.20	77.80	71.10	64.40	58.20	52.80
$580	$600	131.60	123.50	115.40	107.30	99.30	91.20	83.10	76.10	69.40	62.70	56.80
$600	$620	137.60	129.50	121.40	113.30	105.30	97.20	89.10	81.10	74.40	67.70	60.90
$620	$640	143.60	135.50	127.40	119.30	111.30	103.20	95.10	87.00	79.40	72.70	65.90
$640	$660	149.60	141.50	133.40	125.30	117.30	109.20	101.10	93.00	85.00	77.70	70.90
$660	$680	155.60	147.50	139.40	131.30	123.30	115.20	107.10	99.00	91.00	82.90	75.90
$680	$700	161.60	153.50	145.40	137.30	129.30	121.20	113.10	105.00	97.00	88.90	80.90
$700	$720	167.60	159.50	151.40	143.30	135.30	127.20	119.10	111.00	103.00	94.90	86.80
		30 percent of the excess over $720 plus—										
$720 and over		170.60	162.50	154.40	146.30	138.30	130.20	122.10	114.00	106.00	97.90	89.80

If the employee's payroll period is biweekly and he is married—

And the wages are—		And the number of withholding exemptions claimed is—										
At least—	But less than—	0	1	2	3	4	5	6	7	8	9	10 or more
		The amount of income tax to be withheld shall be—										
$0	$8	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
$8	$10	.20	0	0	0	0	0	0	0	0	0	0
$10	$12	.50	0	0	0	0	0	0	0	0	0	0
$12	$14	.70	0	0	0	0	0	0	0	0	0	0
$14	$16	1.00	0	0	0	0	0	0	0	0	0	0
$16	$18	1.30	0	0	0	0	0	0	0	0	0	0
$18	$20	1.60	0	0	0	0	0	0	0	0	0	0
$20	$22	1.90	0	0	0	0	0	0	0	0	0	0
$22	$24	2.10	0	0	0	0	0	0	0	0	0	0
$24	$26	2.40	0	0	0	0	0	0	0	0	0	0
$26	$28	2.70	0	0	0	0	0	0	0	0	0	0
$28	$30	3.00	0	0	0	0	0	0	0	0	0	0
$30	$32	3.30	0	0	0	0	0	0	0	0	0	0
$32	$34	3.50	0	0	0	0	0	0	0	0	0	0
$34	$36	3.80	.10	0	0	0	0	0	0	0	0	0
$36	$38	4.10	.30	0	0	0	0	0	0	0	0	0
$38	$40	4.40	.60	0	0	0	0	0	0	0	0	0
$40	$42	4.70	.90	0	0	0	0	0	0	0	0	0
$42	$44	4.90	1.20	0	0	0	0	0	0	0	0	0
$44	$46	5.20	1.50	0	0	0	0	0	0	0	0	0
$46	$48	5.50	1.70	0	0	0	0	0	0	0	0	0
$48	$50	5.80	2.00	0	0	0	0	0	0	0	0	0
$50	$52	6.10	2.30	0	0	0	0	0	0	0	0	0
$52	$54	6.40	2.60	0	0	0	0	0	0	0	0	0
$54	$56	6.70	2.90	0	0	0	0	0	0	0	0	0
$56	$58	7.00	3.10	0	0	0	0	0	0	0	0	0
$58	$60	7.30	3.40	0	0	0	0	0	0	0	0	0
$60	$62	7.60	3.70	0	0	0	0	0	0	0	0	0
$62	$64	7.90	4.00	.20	0	0	0	0	0	0	0	0
$64	$66	8.20	4.30	.50	0	0	0	0	0	0	0	0
$66	$68	8.50	4.50	.80	0	0	0	0	0	0	0	0
$68	$70	8.80	4.80	1.00	0	0	0	0	0	0	0	0
$70	$72	9.10	5.10	1.30	0	0	0	0	0	0	0	0
$72	$74	9.40	5.40	1.60	0	0	0	0	0	0	0	0
$74	$76	9.70	5.70	1.90	0	0	0	0	0	0	0	0
$76	$78	10.00	6.00	2.20	0	0	0	0	0	0	0	0
$78	$80	10.30	6.30	2.40	0	0	0	0	0	0	0	0
$80	$82	10.60	6.60	2.70	0	0	0	0	0	0	0	0
$82	$84	10.90	6.90	3.00	0	0	0	0	0	0	0	0
$84	$86	11.20	7.20	3.30	0	0	0	0	0	0	0	0
$86	$88	11.50	7.50	3.60	0	0	0	0	0	0	0	0
$88	$90	11.80	7.80	3.80	.10	0	0	0	0	0	0	0
$90	$92	12.10	8.10	4.10	.40	0	0	0	0	0	0	0
$92	$94	12.40	8.40	4.40	.60	0	0	0	0	0	0	0
$94	$96	12.70	8.70	4.70	.90	0	0	0	0	0	0	0
$96	$98	13.00	9.00	5.00	1.20	0	0	0	0	0	0	0
$98	$100	13.30	9.30	5.20	1.50	0	0	0	0	0	0	0
$100	$102	13.60	9.60	5.50	1.80	0	0	0	0	0	0	0
$102	$104	13.90	9.90	5.80	2.00	0	0	0	0	0	0	0
$104	$106	14.20	10.20	6.10	2.30	0	0	0	0	0	0	0
$106	$108	14.50	10.50	6.40	2.60	0	0	0	0	0	0	0
$108	$110	14.80	10.80	6.70	2.90	0	0	0	0	0	0	0
$110	$112	15.10	11.10	7.00	3.20	0	0	0	0	0	0	0
$112	$114	15.40	11.40	7.30	3.40	0	0	0	0	0	0	0
$114	$116	15.70	11.70	7.60	3.70	0	0	0	0	0	0	0
$116	$118	16.00	12.00	7.90	4.00	.20	0	0	0	0	0	0
$118	$120	16.30	12.30	8.20	4.30	.50	0	0	0	0	0	0
$120	$124	16.80	12.70	8.70	4.70	.90	0	0	0	0	0	0
$124	$128	17.40	13.30	9.30	5.30	1.50	0	0	0	0	0	0
$128	$132	18.00	13.90	9.90	5.80	2.00	0	0	0	0	0	0
$132	$136	18.60	14.50	10.50	6.40	2.60	0	0	0	0	0	0
$136	$140	19.20	15.10	11.10	7.00	3.20	0	0	0	0	0	0
$140	$144	19.80	15.70	11.70	7.60	3.70	0	0	0	0	0	0
$144	$148	20.40	16.30	12.30	8.20	4.30	.50	0	0	0	0	0
$148	$152	21.00	16.90	12.90	8.80	4.80	1.10	0	0	0	0	0
$152	$156	21.60	17.50	13.50	9.40	5.40	1.60	0	0	0	0	0
$156	$160	22.20	18.10	14.10	10.00	6.00	2.20	0	0	0	0	0
$160	$164	22.80	18.70	14.70	10.60	6.60	2.80	0	0	0	0	0
$164	$168	23.40	19.30	15.30	11.20	7.20	3.30	0	0	0	0	0

If the employee's payroll period is biweekly and he is married—

And the wages are—		And the number of withholding exemptions claimed is—										
At least—	But less than—	0	1	2	3	4	5	6	7	8	9	10 or more
		The amount of income tax to be withheld shall be—										
$168	$172	24.00	19.90	15.90	11.80	7.80	3.90	.10	0	0	0	0
$172	$176	24.70	20.50	16.50	12.40	8.40	4.40	.70	0	0	0	0
$176	$180	25.30	21.10	17.10	13.00	9.00	5.00	1.20	0	0	0	0
$180	$184	26.00	21.70	17.70	13.60	9.60	5.60	1.80	0	0	0	0
$184	$188	26.70	22.30	18.30	14.20	10.20	6.20	2.30	0	0	0	0
$188	$192	27.40	22.90	18.90	14.80	10.80	6.80	2.90	0	0	0	0
$192	$196	28.10	23.50	19.50	15.40	11.40	7.40	3.50	0	0	0	0
$196	$200	28.70	24.20	20.10	16.00	12.00	8.00	4.00	.30	0	0	0
$200	$210	29.90	25.40	21.10	17.10	13.10	9.00	5.00	1.20	0	0	0
$210	$220	31.60	27.10	22.60	18.60	14.60	10.50	6.50	2.60	0	0	0
$220	$230	33.30	28.80	24.20	20.10	16.10	12.00	8.00	4.00	.30	0	0
$230	$240	35.00	30.50	25.90	21.60	17.60	13.50	9.50	5.40	1.70	0	0
$240	$250	36.70	32.20	27.60	23.10	19.10	15.00	11.00	6.90	3.10	0	0
$250	$260	38.40	33.90	29.30	24.70	20.60	16.50	12.50	8.40	4.50	.70	0
$260	$270	40.10	35.60	31.00	26.40	22.10	18.00	14.00	9.90	5.90	2.10	0
$270	$280	41.80	37.30	32.70	28.10	23.60	19.50	15.50	11.40	7.40	3.50	0
$280	$290	43.50	39.00	34.40	29.80	25.20	21.00	17.00	12.90	8.90	4.90	1.10
$290	$300	45.20	40.70	36.10	31.50	26.90	22.50	18.50	14.40	10.40	6.40	2.50
$300	$320	47.80	43.20	38.60	34.00	29.50	24.90	20.70	16.70	12.70	8.60	4.60
$320	$340	51.20	46.60	42.00	37.40	32.90	28.30	23.70	19.70	15.70	11.60	7.60
$340	$360	54.90	50.00	45.40	40.80	36.30	31.70	27.10	22.70	18.70	14.60	10.60
$360	$380	58.90	53.50	48.80	44.20	39.70	35.10	30.50	25.90	21.70	17.60	13.60
$380	$400	62.90	57.50	52.20	47.60	43.10	38.50	33.90	29.30	24.80	20.60	16.60
$400	$420	66.90	61.50	56.20	51.00	46.50	41.90	37.30	32.70	28.20	23.60	19.60
$420	$440	70.90	65.50	60.20	54.80	49.90	45.30	40.70	36.10	31.60	27.00	22.60
$440	$460	74.90	69.50	64.20	58.80	53.40	48.70	44.10	39.50	35.00	30.40	25.80
$460	$480	78.90	73.50	68.20	62.80	57.40	52.10	47.50	42.90	38.40	33.80	29.20
$480	$500	82.90	77.50	72.20	66.80	61.40	56.00	50.90	46.30	41.80	37.20	32.60
$500	$520	86.90	81.50	76.20	70.80	65.40	60.00	54.60	49.70	45.20	40.60	36.00
$520	$540	90.90	85.50	80.20	74.80	69.40	64.00	58.60	53.20	48.60	44.00	39.40
$540	$560	94.90	89.50	84.20	78.80	73.40	68.00	62.60	57.20	52.00	47.40	42.80
$560	$580	98.90	93.50	88.20	82.80	77.40	72.00	66.60	61.20	55.80	50.80	46.20
$580	$600	102.90	97.50	92.20	86.80	81.40	76.00	70.60	65.20	59.80	54.50	49.60
$600	$620	106.90	101.50	96.20	90.80	85.40	80.00	74.60	69.20	63.80	58.50	53.10
$620	$640	110.90	105.50	100.20	94.80	89.40	84.00	78.60	73.20	67.80	62.50	57.10
$640	$660	114.90	109.50	104.20	98.80	93.40	88.00	82.60	77.20	71.80	66.50	61.10
$660	$680	118.90	113.50	108.20	102.80	97.40	92.00	86.60	81.20	75.80	70.50	65.10
$680	$700	123.40	117.50	112.20	106.80	101.40	96.00	90.60	85.20	79.80	74.50	69.10
$700	$720	128.40	121.70	116.20	110.80	105.40	100.00	94.60	89.20	83.80	78.50	73.10
$720	$740	133.40	126.70	120.20	114.80	109.40	104.00	98.60	93.20	87.80	82.50	77.10
$740	$760	138.40	131.70	124.90	118.80	113.40	108.00	102.60	97.20	91.80	86.50	81.10
$760	$780	143.40	136.70	129.90	123.20	117.40	112.00	106.60	101.20	95.80	90.50	85.10
$780	$800	148.40	141.70	134.90	128.20	121.50	116.00	110.60	105.20	99.80	94.50	89.10
$800	$820	153.40	146.70	139.90	133.20	126.50	120.00	114.60	109.20	103.80	98.50	93.10
$820	$840	158.40	151.70	144.90	138.20	131.50	124.70	118.60	113.20	107.80	102.50	97.10
$840	$860	163.60	156.70	149.90	143.20	136.50	129.70	123.00	117.20	111.80	106.50	101.10
$860	$880	169.60	161.70	154.90	148.20	141.50	134.70	128.00	121.30	115.80	110.50	105.10
$880	$900	175.60	167.50	159.90	153.20	146.50	139.70	133.00	126.30	119.80	114.50	109.10
$900	$920	181.60	173.50	165.40	158.20	151.50	144.70	138.00	131.30	124.50	118.50	113.10
$920	$940	187.60	179.50	171.40	163.30	156.50	149.70	143.00	136.30	129.50	122.80	117.10
$940	$960	193.60	185.50	177.40	169.30	161.50	154.70	148.00	141.30	134.50	127.80	121.10
$960	$980	199.60	191.50	183.40	175.30	167.30	159.70	153.00	146.30	139.50	132.80	126.10
$980	$1,000	205.60	197.50	189.40	181.30	173.30	165.20	158.00	151.30	144.50	137.80	131.10
$1,000	$1,020	211.60	203.50	195.40	187.30	179.30	171.20	163.10	156.30	149.50	142.80	136.10
$1,020	$1,040	217.60	209.50	201.40	193.30	185.30	177.20	169.10	161.30	154.50	147.80	141.10
$1,040	$1,060	223.60	215.50	207.40	199.30	191.30	183.20	175.10	167.00	159.50	152.80	146.10
$1,060	$1,080	229.60	221.50	213.40	205.30	197.30	189.20	181.10	173.00	165.00	157.80	151.10
$1,080	$1,100	235.60	227.50	219.40	211.30	203.30	195.20	187.10	179.00	171.00	162.90	156.10
$1,100	$1,120	241.60	233.50	225.40	217.30	209.30	201.20	193.10	185.00	177.00	168.90	161.10
$1,120	$1,140	247.60	239.50	231.40	223.30	215.30	207.20	199.10	191.00	183.00	174.90	166.80
		30 percent of the excess over $1,140 plus—										
$1,140 and over		250.60	242.50	234.40	226.30	218.30	210.20	202.10	194.00	186.00	177.90	169.80

U.S. GOVERNMENT PRINTING OFFICE : 1966 O - 240-912

SCHEDULE OF ANNUAL SALARY RATES BY GRADE

GENERAL SCHEDULE

GRADE	RATES WITHIN GRADE & WAITING PERIOD FOR NEXT STEP INCREASE									
	52 WEEKS			104 WEEKS			156 WEEKS			
	1	2	3	4	5	6	7	8	9	10
1	$3,609	$3,731	$3,853	$3,975	$4,097	$4,219	$4,341	$4,463	$4,585	$4,707
2	3,925	4,058	4,191	4,324	4,457	4,590	4,723	4,856	4,989	5,122
3	4,269	4,413	4,557	4,701	4,845	4,989	5,133	5,277	5,421	5,565
4	4,776	4,936	5,096	5,256	5,416	5,576	5,736	5,896	6,056	6,216
5	5,331	5,507	5,683	5,859	6,035	6,211	6,387	6,563	6,739	6,915
6	5,867	6,065	6,263	6,461	6,659	6,857	7,055	7,253	7,451	7,649
7	6,451	6,664	6,877	7,090	7,303	7,516	7,729	7,942	8,155	8,368
8	7,068	7,303	7,538	7,773	8,008	8,243	8,478	8,713	8,948	9,183
9	7,696	7,957	8,218	8,479	8,740	9,001	9,262	9,523	9,784	10,045
10	8,421	8,709	8,997	9,285	9,573	9,861	10,149	10,437	10,725	11,013
11	9,221	9,536	9,851	10,166	10,481	10,796	11,111	11,426	11,741	12,056
12	10,927	11,306	11,685	12,064	12,443	12,822	13,201	13,580	13,959	14,338
13	12,873	13,321	13,769	14,217	14,665	15,113	15,561	16,009	16,457	16,905
14	15,106	15,629	16,152	16,675	17,198	17,721	18,244	18,767	19,290	19,813
15	17,550	18,157	18,764	19,371	19,978	20,585	21,192	21,799	22,406	23,013
16	20,075	20,745	21,415	22,085	22,755	23,425	24,095	24,765	25,435	
17	22,760	23,520	24,280	25,040	25,800					
18	25,890									

Graph 1 - Career

" 2 - Car Cond

" 3 - Term

June 22, 1955

S. 67 - 7½% increase, effective March 1, 1955.

Grade	Per annum rates						
GS-1	$ 2,690	2,775	2,860	2,945	3,030	3,115	3,200
2	2,960	3,045	3,130	3,215	3,300	3,385	3,470
3	3,175	3,260	3,345	3,430	3,515	3,600	3,685
4	3,415	3,500	3,585	3,670	3.755	3,840	3,925
5	3,670	3,805	3,940	4,075	4,210	4,345	4,480
6	4,080	4,215	4,350	4,485	4,620	4,755	4,890
7	4,525	4,660	4.795	4,930	4,065	5,200	5,335
8	4,970	5,105	5,240	5,375	5,510	5,645	5,780
9	5,440	5,575	5,710	5,845	5,980	6,115	6,250
10	5,915	6,050	6,185	6,320	6,455	6,590	6,725
11	6,390	6,605	6,820	7,035	7,250	7,465	
12	7,570	7,785	8,000	8,215	8,430	8,645	
13	8,990	9,205	9,420	9,635	9,850	10,065	
14	10,320	10,535	10,750	10,965	11,180	11,395	
15	11,610	11,880	12,150	12,420	12,690		
16	12,900	13,115	13,330	13,545	13,760		
17	13,975	14,190	14,405	14,620			
18	14,800						

Grade	Per annum rates						
CPC-1	1,945	2,010	2,075	2,140	2,205	2,270	2,335
2	2,600	2,675	2,750	2,825	2,900	2,975	3,050
3	2,745	2,830	2,915	3,000	3,085	3,170	3,255
4	2,955	3,040	3,125	3,210	3,295	3,380	3,465
5	3,200	3,285	3,370	3,455	3,540	3,625	3,710
6	3,440	3,525	3,610	3,695	3,780	3,865	3,950
7	3,695	3,805	3,915	4,025	4,135	4,245	4,355
8	4,020	4,155	4,290	4,425	4,560	4,695	4,830
9	4,460	4,595	4,730	4,865	5,000	5,135	5,270
10	4 905	5,040	5,175	5,310	5,445	5,580	5,715

TREASURY DEPARTMENT

THE MINT OF THE UNITED STATES

DENVER, COLO.

OFFICE OF SUPERINTENDENT

SALARIES IN EFFECT MARCH 1, 1926.

	NAME.	POSITION.	SALARY.
(B)	Belknap, Fred D.	Coiner's Clerk	$2,150.00
	Bowen, Winter F.	Asst. Assayer	2,500.00
	Brierley, George F. W.	Deposit Weigh Clerk	2,300.00
(D)	Denckla, Henry J.	Bookkeeper	2,400.00
(F)	Ford, Edwin C.	Asst. Chief Clerk	2,300.00
(H)	Hall, Rodney E.	Assayer's Asst.	2,400.00
	Hinrichs, Oscar	Chief Clerk	3,000.00
(K)	Krueger, Carl H.	Clerk Class 3	1,860.00
(L)	Leech, Edward P.	Asst. Cashier	2,150.00
(M)	Malmstrom, Clarence C.	Assayer	3,300.00
	Milsom, Joseph W.	Supt. M. & R. Dept	3,000.00
	Muncaster, William P.	Clerk Class 4	2,100.00
(P)	Phillips, Benjamin M.	Cashier	2,800.00
(S)	Shepard, Frank E.	Superintendent	5,200.00
	Spencer, George N.	Clerk Class 3	1,860.00
	St John, Farnum	Clerk Class 5	2,300.00
(T)	Torrence, Frances E.	Private Secretary	1,500.00
(W)	Wells, John C.	Supt. Coining Dept.	3,000.00
			$46,120.00

TREASURY DEPARTMENT

THE MINT OF THE UNITED STATES

DENVER, COLO.

OFFICE OF SUPERINTENDENT

WAGES OF WORKMEN

IN EFFECT MARCH 1, 1926.

NAME	POSITION.	WAGES.
Arnold, Robert G.	Skilled Workman	$5.80 Per Diem.
Baskind, Harry	Skilled Workman	5.80 " "
Beggs, William H.	" "	6.35 " "
Bell, Karl G.	" "	5.90 " "
Blanchard, Charles J.	Helper ($3.85)	$1,200.00 " Annum
Borstadt, George, Jr.	Foreman Refinery	7.25 " Diem
Boswell, Walter G.	Helper	5.35 " "
Bradley, Basil G.	Watchman (3.85)	$1,200.00 " Annum.
Brady, Daniel	Foreman Deposit Melting Room	7.25 " Diem
Bucher, George J.	Helper	5.75 " "
Burris, Bernard J.	Fireman	5.80 " "
Bush, William M.	Foreman Ingot Room	7.25 " "
Cain, James	Skilled Workman	5.90 " "
Campbell, William G.	Helper	4.75 " "
Clark, Robert M.	"	5.35 " "
Connors, Hugh Murray	Junior Assayer	6.50 " "
Dardis, William N.	Helper	5.35 " "
Dexter, Albert J.	"	5.50
Donahue, Joseph J.	Melter (Refinery)	5.80 " "
Driscoll, Joseph	Watchman (3.85)	1.200.00 " Annum
Eggert, Arthur C.	Helper	5.35 " Diem
Flannery, Frank	Helper	5.35 " "
Frewing, Fred W.	Foreman Rolling Room	6.25 " "
Goff, James W.	Helper	5.35 " "
Guthner, Albert L.	"	5.50 " "
Halden, Roger L.	Skilled Workman	5.80 " "
Hall, James E.	Helper	5.35 " "
Hapenny, James H.	Skilled Workman	6.80 " "
Harris, Singleton	Unclassified Laborer	4.00 " "
Hayes, James C.	Helper	5.35 " "
Hempel, Paul R.	Foreman Coining Room	7.25 " "
Hill, George M.	Skilled Workman	5.70 " "
Hobson, John B.	Helper	5.35 " "
Hume, Fred N.	Melter (Deposit Melting Room)	5.80 " "

WAGES OF WORKMEN
IN EFFECT MARCH 1, 1926

NAME	POSITION	WAGES.		
Karpen, Peter H.	Asst. Custodian	$5.35	Per	Diem
Kennon, Patrick J.	Helper	5.35	"	"
Kiedinger, Peter	Lieut. of Watch (#4.50)	1,400.00	"	Annum.
Krieger, Harry	Watchman (3.85)	1,200.00	"	"
Leykam, Joseph	Doorkeeper (4.15)	1,300.00	"	"
Ligon, Asa	Helper	5.35	"	Diem.
Lindhard, John A.	Melter (Ingot Room)	5.80	"	"
Mc Carthy, John W.	Helper	5.35	"	"
Mc Clung, Benjamin F.	"	5.35	"	"
Mc Knaw, Agnes D.	Telephone Operator	1,200.00	"	Annum
Moessner, Ernest F.	Scale Repairer	7.00	"	Diem
Monahan, Louis T.	Helper	5.35		
Newton, Allen	Watchman (3.85)	1,200.00	"	Annum.
Russell, Roy G.	Helper	5.35	"	Diem
Ryan, Patrick	Junoir Assayer	5.80	"	"
St Peters, William J.	Helper	5.35	"	"
Smith, Edwin G.	"	5.35	"	"
Smith, Elmer S.	"	5.35	"	"
Smith, Floyd F.	Machinist	6.80	"	"
Smith, George H.	Capt of Watch (4.80)	1,500.00	"	Annum
Spangler, Lincoln E.	Skilled Laborer	5.35	"	Diem.
Stoddard, Xerxes T.	Melter (Deposit Melting Room)	7.00	"	"
Tamblyn, William H.	Skilled Workman	5.35	"	"
Tinker, John F.	" "	7.25	"	"
Tucker, Francis W.	Foreman Annealing Room	6.25	"	"
Waters, Richard C.	Skilled Workman	5.50	"	"
Webb, Allen M.	Laborer	4.00	"	"
Welsh, John F.	Watchman (3.85)	1,200.00	"	Annum
Welsh, William R.	Foreman Refinery Melting Room	6.50	"	Diem.
Whitaker, Samuel R.	Melter (Ingot Room)	5.80		
White, Marshall H.	Superintendent Machinery (9.00)	2,800.00	"	Annum.
Wilcox, Sneridan B.	Melter (Refinery)2	5.80	"	Diem
Williams, Lon	Labofer	4.00	"	"
Williamson, Raymond M.	Temp. Skilled Workman	5.80	"	"

SALARIES IN EFFECT MARCH 1, 1926.

	NAME.	POSITION.	SALARY.
(B)	Belknap, Fred D.	Coiner's Clerk	$2,150.00
	Bowen, Winter F.	Asst. Assayer	2,500.00
	Brierley, George F. W.	Deposit Weigh Clerk	2,300.00
(D)	Denckla, Henry J.	Bookkeeper	2,400.00
(F)	Ford, Edwin C.	Asst. Chief Clerk	2,300.00
(H)	Hall, Rodney E.	Assayer's Asst.	2,400.00
	Hinrichs, Oscar	Chief Clerk	3,000.00
(K)	Krueger, Carl H.	Clerk Class 3	1,860.00
(L)	Leech, Edward P.	Asst. Cashier	2.150.00
(M)	Malmstrom, Clarence C.	Assayer	3,300.00
	Milsom, Joseph W.	Supt. M. & R. Dept	3,000.00
	Muncaster, William P.	Clerk Class 4	2,100.00
(P)	Phillips, Benjamin M.	Cashier	2,800.00
(S)	Shepard, Frank E.	Superintendent	5,200.00
	Spencer, George N.	Clerk Class 3	1,860.00
	St John, Farnum	Clerk Class 5	2,300.00
(T)	Torrence, Frances E.	Private Secretary	1,500.00
(W)	Well, John C.	Supt. Coining Dept.	3,000.00
			$46,120.00

WAGES OF WORKMEN

IN EFFECT MARCH 1, 1926.

NAME	POSITION.	WAGES.
Arnold, Robert G.	Skilled Workman	$5.80 Per Diem.
Baskind, Harry	Skilled Workman	5.80 " "
Beggs, William H.	" "	6.35 " "
Bell, Karl G.	" "	5.90 " "
Blanchard, Charles J.	Helper	$1,200.00 " Annum
Borstadt, George, Jr.	Foreman Refinery	7.25 " Diem
Boswell, Walter G.	Helper	5.35 " "
Bradley, Basil G.	Watchman	$1,200.00 " Annum.
Brady, Daniel	Foreman Deposit Melting Room	7.25 " Diem
Bucher, George J.	Helper	5.75 " "
Burris, Bernard J.	Fireman	5.80 " "
Bush, William M.	Foreman Ingot Room	7.25 " "
Cain, James	Skilled Workman	5.90 " "
Campbell, William G.	Helper	4.75 " "
Clark, Robert M.	"	5.35 " "
Connors, Hugh Murray	Junior Assayer	6.50 " "
Dardis, William M.	Helper	5.35 " "
Dexter, Albert J.	"	5.50
Donahue, Joseph J.	Melter (Refinery)	5.80 " "
Driscoll, Joseph	Watchman	1.200.00 " Annum
Eggert, Arthur C.	Helper	5.35 " Diem
Flannery, Frank	Helper	5.35 " "
Frewing, Fred W.	Foreman Rolling Room	6.25 " "
Goff, James W.	Helper	5.35 " "
Guthmer, Albert L.	"	5.50 " "
Halden, Roger L.	Skilled Workman	5.80 " "
Hall, James E.	Helper	5.35 " "
Hapenny, James H.	Skilled Workman	6.80 " "
Harris, Singleton	Unclassified Laborer	4.00 " "
Hayes, James C.	Helper	5.35 " "
Hempel, Paul R.	Foreman Coining Room	7.25 " "
Hill, George M.	Skilled Workman	5.70 " "
Hobson, John B.	Helper	5.35 " "
Hume, Fred H.	Melter (Deposit Melting Room)	5.80 " "

WAGES OF WORKMEN IN EFFECT MARCH 1, 1926

NAME	POSITION	WAGES.
Karpen, Peter H.	Asst. Custodian	$5.35 Per Diem
Kennon, Patrick J.	Helper	5.35 " "
Kiedinger, Peter	Lieut. of Watch	1,400.00 " Annum.
Krieger, Harry	Watchman	1,200.00 " "
Leykam, Joseph	Doorkeeper	1,300.00 " "
Ligon, Asa	Helper	5.35 " Diem.
Lindhard, John A.	Melter (Ingot Room)	5.80 " "
Mc Carthy, John W.	Helper	5.35 " "
Mc Clung, Benjamin F.	"	5.35 " "
Mc Knaw, Agnes D.	Telephone Operator	1,200.00 " Annum
Moessner, Ernest F.	Scale Repairer	7.00 " Diem
Monahan, Louis T.	Helper	5.35
Newton, Allen	Watchman	1,200.00 " Annum.
Russell, Roy G.	Helper	5.35 " Diem
Ryan, Patrick	Junoir Assayer	5.80 " "
St Peters, William J.	Helper	5.35 " "
Smith, Edwin G.	"	5.35 " "
Smith, Elmer S.	"	5.35 " "
Smith, Floyd F.	Machinist	6.80 " "
Smith, George H.	Capt of Watch	1,500.00 " Annum
Spangler, Lincoln E.	Skilled Laborer	5.35 " Diem.
Stoddard, Xerxes T.	Melter (Deposit Melting Room)	7.00 " "
Tamblyn, William H.	Skilled Workman	5.35 " "
Tinker, John F.	" "	7.25 " "
Tucker, Francis W.	Foreman Annealing Room	6.25 " "
Waters, Richard C.	Skilled Workman	5.50 " "
Webb, Allen M.	Laborer	4.00 " "
Welsh, John F.	Watchman	1,200.00 " Annum
Welsh, William R.	Foreman Refinery Melting Room	6.50 " Diem.
Whitaker, Samuel R.	Melter (Ingot Room)	5.80
White, Marshall H.	Superintendent Machinery	2,800.00 " Annum.
Wilcox, Sheridan B.	Melter (Refinery)	5.80 " Diem
Williams, Lon	Labofer	4.00 " "
Williamson, Raymond M.	Temp. Skilled Workman	5.80 " "

THE MINT OF THE UNITED STATES AT DENVER,

OFFICE OF THE SUPERINTENDENT,

November 14, 1924.

The Director of the Mint,
Washington,
D. C.

Sir:

I have to recommend that the following salaries be effective at this institution as of date July 1st, 1924:

	NAME	POSITION	SALARY
	Belknap, Fred D.	Coin Clerk	$ 2,150.00
(B)	Bowen, W. F.	Asst. Assayer	2,500.00
	Brierley, George F.	Deposit Weigh Clerk	2,300.00
(D)	Denckla, Harry J.	Bookkeeper	2,400.00
(F)	Ford, Edwin C.	Asst. Cashier	2,150.00
(H)	Hall, Rodney E.	Assayer's Assistant	2,400.00
	Hinrichs, Oscar	Asst. Chief Clerk	2,300.00
(K)	Krueger, Carl H.	Clerk	1,860.00
(L)	Leech, Edward P.	Chief Clerk	3,000.00
(M)	Milsom, Joseph W.	Supt. M. & R.	3,000.00
	Moynahan, Ambrose E.	Assayer	3,300.00
	Muncaster, William P.	Clerk	2,100.00
(P)	Phillips, Benjamin M.	Cashier	2,800.00
	Platt, Virginia,	Private Secretary	1,500.00
(S)	Shepard, Frank E.	Superintendent	5,200.00
	Spencer, George N.	Clerk	1,860.00
	St. John, Farnum,	Clerk	2,300.00
(W)	Wells, John C.	Coiner	3,000.00
	Whitney, George R.	Clerk	2,100.00
			$48,220.00
	Position Vacant	Clerk	1,400.00
		TOTAL:	$49,620.00

Respectfully submitted.

Frank E. Shepard,
Superintendent.

(FES VP)

** This copy in effect September 10, 1924.

UNITED STATES MINT
Denver.

Wages of Workmen.

		Now in Effect
Arnold, Robert G.	Helper	$5.40
Baskind, Harry	Melter	5.80
Beggs, William H.	Skilled Workman	6.35
Bell, Karl G.	Skilled Workman	5.90
Blanchard, Charles J.	Helper	5.35
Borstadt, George, Jr.	Foreman, M. & R.	7.25
Boswell, Walter G.	Watchman	$1,200.00
Brady, Daniel,	Foreman, D.M.R.	7.25
Bucher, George J.	Skilled Workman,	5.75
Burris, Bernard, J.	Fireman	5.80
Bush, William M.	Foreman, Ingot Room	7.25
Cain, James	Checker, Coining Room,	5.90
Campbell, William G.	Head Janitor	4.75
Clark, Robert M.	Helper, Rolling Room	5.35
Cobbey, James W.	Junior Assayer	6.50
Connors, Hugh Murray,	Junior Assayer	6.50
Dardis, William A.	Helper-Make-up Room	5.35
Dexter, Albert J.	Checker and Counter	5.50
Donahue, Joseph J.	Deposit Melting Room	6.00
Eggert, Arthur C.	Melter	5.35
Foltz, Tecumseh S.	Elevator	$1,200.00
Frewing, Fred W.	Foreman Rolling Room	6.25
Guthner, Albert L.	Automatic Scales	5.50
Halden, R. L.	Electrician	5.80
Hall, James E.	Skilled Workman	5.35
Hapenny, James H.	Machinist	6.80
Hayes, James C.	Refinery	5.35
Hempel, Paul R.	Foreman, Coining Room	7.25
Henahen, James B.	Refinery	5.35
Hill, George M.	Skilled Workman	5.70
Hobson, John B.	Watchman	$1,200.00
Hume, Fred N.	Melter	5.80
Hurd, Joseph	Watchman	$1,200.00
Karpen, Peter H.	Asst. Custodian	5.35
Kennon, Patrick J.	Helper	5.35
Kiedinger, Peter	Guard	$1,400.00

** This copy in effect September 10, 1924.

United States Mint, Denver, Colorado.		Wages of Workmen Now in Effect.
La Follette, Bruce B.	Junior Assayer	6.50
Leykam, Joseph	Doorkeeper	$1,300.00
Ligon, Asa	Helper	5.35
Lindhard, John A.	Melter	5.80
McClung, Benj. F.	Helper	5.35
McKnaw, Agnes D.	Telephone Operator	$1,200.00
Malmstrom, Clarence C.	Asst. Supt.M. & R.	2,500.00
Moessner, Ernest F.	Scale Adjuster	6.80 -7.00
Monahan, Louis T.	Refinery	5.35
Murphy, Vivian S.	Helper	5.35
Newton, Allen	Watchman	1,200.00
O'Connell, Harry M.	Skilled Workman	5.35
Peirce, Rolland E.	Asst. Foreman M.& R.	6.00
Robinson, Albert W.	Janitor	4.00
Russell, Roy G.	Melter-Helper	5.35
Ryan, Patrick,	Furnace Man	5.80
St.Peter, William J.	Helper	5.35
Smith, Edwin G.	Helper	5.35
Smith, Elmer S.	Helper	5.35
Smith, Floyd F.	Machinist	6.80
Smith, George H.	Guard-Captain	$1,500.00
Spangler, Lincoln E.	Helper	5.35
Stoddard, Xerxes, T.	Foreman, M.& R.	7.25
Tamblyn, William H.	Blacksmith	5.35
Tinker, John F.	Carpenter,	7.25
Tucker, Francis W.	Foreman, Annealing Room.	6.25
Waters, Richard C.	Helper (Make-Up)	5.50
Webb, Allen M.	Janitor	4.00
Welsh, John F.	Watchman	$1,200.00
Welsh, W. R.	Melter	5.80
Whitaker, Samuel R.	Melter	5.80
White, Marshall H.	Supt.Machinery	$2,800.00
Wilcox, Sheridan B.	Helper	5.35
Williams, Lon	Janitor	4.00

This came in letter of June 23, 1924.

DENVER

		Salaries		
		BASIC No. 68 P. 15.	BASIC + BONUS	RE-CLASSIFICATION.
Belknap, Fred D.	Coin Clerk	~~1800~~ $	2,040	2,150
Bowen, W. F.	Asst. Assayer	2200	~~2,240~~ 2440	2,500
Brierly, George F.	Deposit Weigh Clerk	2000	2,240	2,300
Denkla, Harry J.	Bookkeeper	2000	2,240	2,400
Ford, Edwin G.	Asst. Cashier	1800	2,040	2,150
Hall, Rodney E.	Assayer's Assistant	2000	2,240	2,400
Hinrichs, Oscar	Asst. Chief Clerk	2000	2,240	2,300
Krueger, Carl H.	Clerk	1600	1,840	1,860
Leech, Edward P.	Chief Clerk	2500	2,740	3,000
Milsom, Joseph F.	Supt. M & R	3000	3,000	3,000
Moynahan, Ambrose E.	Assayer	3000	3,000	3,300
Muncaster, William P.	Clerk	1800	2,040	2,100
Phillips, Benjamin M.	Cashier	2500	2,740	2,800
Piatt, Virginia	Private Secretary	1200	1,440	1,500
Shepard, Frank E.	Superintendent	~~4500~~	4,500	5,200
Spencer, George A.	Clerk	1600	1,840	1,860
St. John, Farnum	Clerk	2000	2,240	2,300
Wells, John C.	Coiner	2500	2,740	3,000
Whitney, George R.	Clerk	1800	2,040	2,100
	CLERK	# 41,800	$ ~~45,440~~	48,220
		+ 1400	45,640	
	Position vacant		1640	1,400
	TOTAL	# 43,200	47,280	49,620

Karpen,	Asst. Custodian	5.25
Kennon	Helper	5.35
Kiedinger	Guard	1440
Koebel	Helper	5.35
Leykam	Watchman	1260.00
Ligon	Press Room	5.35
Lindhard	Melter	5.80
McClung,	Rolling Room	5.35
McKnaw	Telephone Operator	4.00
Malstrom	Asst. Supt. M. & R.	7.75
Moessner	Scales Adjuster	6.80
Monahan	Refinery	5.35
Murphy	Helper	5.25
Newton	Watchman	1260.00
O'Connell	Skilled Workman	5.35
Pierce	Asst. Foreman M. & R.	6.00
Robinson	Janitor	4.00
Russell	Melter-Helper	5.35
Ryan		5.80
St. Peter	Helper	5.35
Smith	Helper	5.35
Smith	Helper	5.35
Smith	Machinist	6.80
Spangler		5.35
Stoddard	Foreman M.&R. M.R.	7.25
Smith	Guard, Capt.	1500.00
Tamblyn	Blacksmith	5.35
Tinker	Carpenter	7.25
Tucker		6.25
Waters	Helper (Make-Up)	5.50
Webb	Janitor	4.00
Welsh	Guard	1260.00
Welsh	Melter	5.80
Whitaker	Melter	5.80
Wilcox	Helper	5.35
Williams	Janitor	4.00

Basic Sal. 43.200
Reclass " 6420
49.620

DENVER

		Salaries	
Belknap, Fred D.	Coin Clerk	$ 2,040	2,100
Bowen, W. F.	Asst. Assayer	2,240	2,600
Brierly, George F.	Deposit Weigh Clerk	2,240	2,300
Denkla, Harry J.	Bookkeeper	2,240	2,400
Ford, Edwin G.	Asst. Cashier	2,040	2,100
Hall, Rodney E.	Assayer's Assistant	2,240	2,400
Hinrichs, Oscar	Asst. Chief Clerk	2,240	2,300
Krueger, Carl H.	Clerk	1,840	1,860
Leech, Edward P.	Chief Clerk	2,740	3,000
Milsom, Joseph F.	Supt. M. & R.	3,000	3,000
Moynahan, Ambrose E.	Assayer	3,000	3,300
Muncaster, William P.	Clerk	2,040	2,100
Phillips, Benjamin M.	Cashier	2,740	2,800
Piatt, Virginia	Private Secretary	1,440	1,500
Shepard, Frank E.	Superintendent	4,500	5,200
Spencer, George A.	Clerk	1,840	1,860
St. John, Farnum	Clerk	2,240	2,300
Wells, John C.	Coiner	2,740	3,000
Whitney, George R.	Clerk	2,040	2,100

45.440 48,220

1 position 1400 vacant 1,400
49.620

DENVER		Wages
Arnold, Robert G.	Refinery	5.40
Baskind, Harry	Melter	5.80
Beggs, William H.	Shaving Machine	6.35
Bell, Karl G.	Skilled Workman	5.90
Blanchard, Charles J.	Helper	5.35
Boswell, Walter G.	Watchman	1200
Brady, Daniel	Foreman, D.M.R.	7.25
Bucher, George J.	Fireman	5.75
Bush, William W.	Foreman, Ingot M.R.	7.25
Cain, James	Checker Coining Room	5.90
Campbell, William G.	Head Janitor	4.75
Clark, Robert M.	Rolling Room	5.25
Cobbey, James W.	Junior Assayer	6.50
Connors, Hugh Murray	Junior Assayer	6.50
Dardis, William A.	Helper, Make-up Room	5.25
Dexter, Albert J.	Checker and Counter	5.50
Donahue, Joseph J.	Deposit M.R.	6.00
Eggert, Arthur C.	Melter	5.35
Foltz, Tecumseh S.	Elevator	1260
French, W. H.	Watchman	1260
Frewing, Fred W.	Foreman Rolling Room	6.25
Guthner, Albert L.	Automatic Scales	5.50
Halden, R. S.	Electrician	5.80
Hall, James E.	Skilled Workman	5.35
Hapenny, James H.	Machinist	6.80
Hayes, James C.	Refinery	5.35
Hempel, Paul H.	Foreman, Press Room	7.25
Henahan, James B.	Refinery	5.35
Hill, George M.	Skilled Workman	5.70
Hobson, John B.	Watchman	1260
Hume, Fred A.	Melter	5.80
Hurd, Joseph	Watchman	1260

UNITED STATES MINT, DENVER, COLORADO
GENERAL DEPARTMENT

AVERAGE		GRADE			NEW	OLD
5600	Superintendent's Office	5-P	Frank E. Shepard	Superintendent	5800	$5,400.00 p.a.
1680		3-C	Frances E. Torrence	Private Secretary	1620	1,500.00 "
3300	Chief Clerk's Office	9-C	Oscar Hinrichs	Chief Clerk	3400	3,300.00 "
2400		6-C	E. C. Ford	Asst. Chief Clerk	2500	2,300.00 "
2400	Bookkeeper's Office	6-C	H. J. Denckla	Bookkeeper	2600	2,500.00 "
2100		5-C	W. P. Muncaster	Calculating-Abst.Clk.	2200	2,100.00 "
2700	Cashier's Office	7-C	B. M. Phillips	Cashier	3000	2,900.00 "
2100		5-C	E. P. Leech	Asst. Cashier	2300	2,200.00 "
2100		5-C	C. H. Krueger	Calculating-War't.Clk.	2200	2,000.00 "
2400	Weigh Clerk's Office	6-C	G. F. W. Brierley	Deposit Weigh Clerk	2500	2,300.00 "
1140	Telephone Room	3-	Agnes D. McKnaw	Telephone Operator	1440	1,200.00 "
3000	Supt. Machinery Office	2-P	M. H. White	Supt. Machinery	2900	2,800.00 "
2100	Carpenter Shop	6-SP	J. F. Tinker 2269	Skilled Workman	2400	7.65 7.25 p.d.
2400	Scale Repairer's Shop	7-SP	E. F. Moessner 2300	Scale Repairer	2500	7.95 7.35 "
2100	Machine Shop	6-SP	J. H. Hapenny 2128	Skilled Workman	2200	7.00 6.80 "
2100		6-SP	F. F. Smith 2128	Machinist	2200	6.80 "
1680	Blacksmith Shop	4-SP	W. H. Tamblyn 1675	Skilled Workman	1740	5.55 5.35 "
1860	Lead Burners' Shop	5-SP	R. L. Halden 1815	Skilled Workman	1920	6.15 5.80 "
1860		5-SP	G. J. Bucher 1800	Helper	1920	5.75 "
1680		4-SP	J. C. Hayes 1675	"	1740	5.35 "
1680	Store Room	4-SP	L. E. Spangler 1675	Skilled Laborer	1740	5.35 "
1860	Boiler Room	5-SP	B. J. Burris 1815	Fireman (in charge)	1920	6.15 5.80 "
1680		4-SP	Frank Flannery 1675	Helper	1740	5.35 "
1680		4-SP	E. G. Smith 1675	"	1740	5.35 "
2400	Deposit Melting Room	7-SP	Daniel Brady 2269	Foreman	2400	7.65 7.25 "
1860		5-SP	F. N. Hume 1815	Melter	1920	5.80 "
2100		6-SP	X. T. Stoddard 2191	"	2300	7.00 "
1680	Capt. of Watch Force	C-Cus	Harry Krieger	Capt. of Watch	1680	1,500.00 p.a.
1320		4-Cu	Joseph Leykam	Doorkeeper	1440	1,300.00 "
1320		4	F. N. Askine	Guard	1380	1,200.00 "
1320		4	H. S. Batchelor	"	1380	1,200.00 "
1320		4	J. D. Taylor	"	1380	1,200.00 "
1320		4	Allen Newton	"	1380	1,200.00 "
1320		4	R. W. Thaler	"	1380	1,200.00 "
1320		4	J. F. Welsh	"	1380	1,200.00 "

1320	Miscellaneous	2 SP							
1680		4-Cu	C. J. Blanchard		Helper		$1,500.00	p.a.	?
1140		5-SP	A. M. Webb	1496	"	1620	4.75	p.d.	5.15
1140		3-Cu	Lon Williams	1252	Laborer	1500	4.00	"	4.80
1140		3-Cu	Singleton Harris	1252	Unclassified Laborer	1500	4.00	"	4.80
1140		3-Cu	Ernest Powell	1252	"	1500	4.00	"	4.80

ASSAY DEPARTMENT

3300	Assayer's Office	3-P	C. C. Malmstrom		Assayer	9- $3400	3,300.00	p.a.	
2700		2-P	R. E. Hall		Asst. Assayer	2-2800	2,600.00	"	
2100	Weigh Room	6-SP	W. F. Bowen	2035	Humid Assayer	2200	6.50	p.d.	7.00
			H. M. Connors		Junior Assayer		6.50	"	
2100		6-SP	A. J. Dexter	2035	" "	2200	6.50	"	7.00
1860	Furnace Room	5-SP	Patrick Ryan	1915	Junior Assayer	1920	5.80	"	6.15

COINING DEPARTMENT

3300	Of. Supt. Coin. Dept.	3-P	J. C. Wells		Superintendent	3400	3,300.00	p.a.	3400
2100		5-c	Fred D. Belknap		Clerk	2200	2,150.00	"	
2100	Rolling & Cutting Room	6-SP	F. W. Frewing	1955	Foreman	6-SP 2200	6.25	p.d.	7.00
1860		5-SP	G. M. Hill	1780	Skilled Workman	1860	5.70	"	5.95
1680		4-SP	J. W. McCarthy	1675	Helper	1740	5.35	"	5.55
1680		4-SP	E. S. Smith	1675	"	1740	5.35	"	5.55
1680		4-SP	W. J. St Peters	1675	"	1740	5.35	"	5.55
2400	Coining Room	7-SP	P. R. Hempel	2269	Foreman	2400	7.25	"	7.65
1860		5-SP	James Cain	1946	Skilled Workman	1920	5.90	"	6.15
1680		4-SP	R. M. Clark	1675	Helper	1740	5.35	"	5.55
1680		4-SP	Asa Ligon	1675	"	1740	5.35	"	5.55
1680		4-SP	L. T. Monahan	1675	"	1740	5.35	"	5.55
2100	Shaving Room	6-SP	W. H. Beggs	1987	Skilled Workman	2200	6.35	"	7.00
1860		5-SP	K. G. Bell	1846	" "	1920	5.90		6.15

1860	Weigh Room (Moessner in charge)	5-SP	A. L. Guthner	1721	Helper		$1860	5.50 p.d.
2100	Annealing Room	6-SP	F. W. Tucker	1956	Foreman		2100	6.25 "
1680		4-SP	J. W. Goff	1675	Helper		1740	5.35 "

MELTING & REFINING DEPARTMENT

3300	Office, Supt. M&R Dept.	3-P	J. W. Milsom		Superintendent		3200	3,000.00 p.a.
2400		6-C	Farnum St. John		Clerk		2500	2,300.00 "
1860		4-C	G. N. Spencer		Clerk		1920	1,860.00 "
1860	Make-up Room	5-SP	R. C. Waters	1721	Skilled Workman		1860	5.50 p.d.
2400	Ingot Melting Room	7-SP	S. R. Whitaker	2269	Foreman		2400	7.25 "
1860		5-SP	J. J. Donahue	1815	Melter		1920	5.80 "
2400	Refinery	2-P	Geo. Borstadt, Jr.		Foreman 2-P.		2600	2,400.00 p.a.
2100		6-SP	W. R. Welsh	2191	Foreman Ref'y Melting		2300	7.00 p.d.
1860		5-SP	R. G. Arnold	1815	Skilled Workman		1920	5.80 "
1860		5-SP	Harry Baskind	1815	" "		1920	5.80 "
1680		4-SP	W. G. Boswell	1675	Helper		1740	5.35 "
1680		4-SP	W. N. Dardis	1675	"		1740	5.35 "
1680		4-SP	Joseph Driscoll	1675	"		1740	5.35 "
1860		5-SP	A. C. Eggert	1815	— MELTER		1920	5.35 "
1680		4-SP	J. B. Hobson	1675	"		1740	5.35 "
1680		4-SP	B. F. McClung	1675	"		1740	5.35 "
1860		5-SP	S. B. Wilcox	1815	Melter		1920	5.80

Should be 5.80

Denver, Colorado,
June 8, 1928

Rec'd Copy of notes given to Supts at meeting in Director's Office

June 26, 1928.

Mr. Oscar Hinrichs, Chief Clerk,
United States Mint,
Denver, Colo.

Sir:

During the past week a meeting was held in this Office of the Superintendents of the Mints and the Superintendent of the New York Assay Office.

The meeting was called for the purpose of determining the rates to be paid the employees in the Field under the terms of the Welsh Act.

The changes proposed at this time are to be understood as only tentative. You are aware, from reading the Act, that the Field Service is to be formally classified by a Board particularly appointed for this purpose. Since, however, the report of this Board will not ready until Congress convenes, it was considered just to the employees in the Field Service to grant tentative increases.

Of course, our Field Service has never been classified in the same manner as the employees in the District of Columbia, but, by applying the Decision of the Comptroller General as nearly as possible to the rates now being paid employees in the Field, we have worked out a plan by which the increases may be given to our employees.

I am inclosing a copy of my letter to the Director of the Mint recommending these changes, and this letter has been approved by the Secretary of the Treasury.

It will be necessary for you to make requisition for the next pay-roll in accordance with the revised rates.

Respectfully,

Frank E. Shepard, Superintendent, Denver Mint.

Mint of the U. S. Denver, Daily Time Sheet for

RECEIVED
NOV 6 - 1924
U. S. MINT AT DENVER

	A.M.	L.	P.M.		A.M.	L.	P.M.
Shepard Frank E.				LaFollette B.B.			
Moynahan A. E.				Leech E.P.			
				Leykam Jos			
Arnold R G				Ligon Asa			
				Lindhard J.A.			
Baskind H							
Beggs W.H							
Belknap F.D.				McCarthey.JW			
Bell K.G.				Malmstrom C.C.			
Blanchard C. J.				Milsom J.W.			
Borstadt G.				Moessner E F.			
Boswell W.G.				Monahan L T			
Bowen W.F				Muncaster W.P			
Brady Dan				Murphy V.S.			
Brierley G.F.				Mc Clung B.F.			
Bucher G.J.				Mc Knaw A.D			
Burris B.J.							
Bush W.H.				Newton A.			
Cain Jas.				O'Connell H.			
Clark R.M.							
Campbell W.G.				Phillips B.M.			
Cobbey J.W.				Piatt V.			
Connors H M.				~~Pierce R~~ E			
Dardis W.N				Robinson A.W			
Denckla H.J.				Russell R.G			
Dexter A.J.				Ryan P.			
Donahue J.J.							
				Smith E G			
Eggert A.E				Smith E S			
				Smith F F			
Foltz T.S.				Smith Geo H			
Ford E.C.				Spangler L E			
Frewing F.W.				Spencer G N			
				St John F			
Guthner A L.				Stoddard X T			
Gjonovich.T				St. Peters W J			
Halden R.L.							
Hall J.E.				Tamblyn W			
Hall R.E.				Tinker J F			
Hapenny J.H.				Tucker F W			
Hayes J C.							
Hempel P.R.							
Henahan J B				Waters R C			
Hill G.M.				Webb A M			
Hinrichs O.				Wells J C			
Hobson J.B.				Welsh J F			
Hume F.N.				Welsh W R			
Hurd J.				Whitaker S			
Huffaker.E				White M H			
Karpen P.H				Whitney G R			
Kennon P.J				Wilcox S B			
Kiedinger P				Williams A			
Krueger C.H.							

See "Employees, list of" in

Drawer ~~BXX~~ B-1, legal size file.

SALARIES AND WAGES, MINT AT DENVER

POSITIONS	Estimated 1930 Expenditures (Averages)				Estimated 1929 Expenditures (Averages)				Expended and Obligated, 1928 (Averages)			
	No.	New Range	Rate	Amount	No.	New Range	Rate	Amount	No.	Old Range	Rate	Amount
Salary range, $5600 to $6400 Average $6000												
Superintendent	1	23	$5800	$5800	1	23	$5800	$5800	1	18	$5400	$5400
Salary range, $3200 to $3700 Average $3450												
Chief Clerk	1	19	3400	3400	1	19	3400	3400	1	15	3300	3300
Assayer	1	"	3400	3400	1	"	3400	3400	1	"	3300	3300
Supt. Coining Dept.	1	"	3400	3400	1	"	3400	3400	1	"	3300	3300
Supt. M. & R. Dept.	1	"	3200	3200	1	"	3200	3200	1	"	3000	3000
Salary range, $2600 to $3100 Average $2850												
Cashier	1	17	3000	3000	1	17	3000	3000	1	13	2900	2900
Supt. Machinery	1	"	2900	2900	1	"	2900	2900	1	14	2800	2800
Assistant Assayer	1	"	2800	2800	1	"	2800	2800	1	13	2600	2600
Foreman Refinery	1	"	2600	2600	1	"	2600	2600	1	12	2400	2400

POSITIONS	Estimated 1930 Expenditures (Averages)				Estimated 1929 Expenditures (Averages)				Expended and Obligated 1928 (Averages)			
	No.	New Range	Rate	Amount	No.	New Range	Rate	Amount	No.	Old Range	Rate	Amount
Salary range, $2300 to $2800 Average $2550												
Bookkeeper	1	16	$2600	$2600	1	16	$2600	$2600	1	12	$2500	$2500
Principal clerks	3	"	2500	7500	3	"	2500	7500	3	"	2300	6900
Scale repairer	1	"	7.95	2488	1	"	7.95	2488	1	"	7.35	2308
Foremen	3	"	7.65	7183	3	"	7.35	7183	2.9	"	7.25	6602
Salary range, $2000 to $2500 Average $2250												
Skilled workman	1	15	7.65	2394	1	15	7.65	2394	1	11	7.25	2277
Foreman	1	"	7.35	2301	1	"	7.35	2301	.5	"	7.00	1092
Melter	1	"	7.35	2301	1	"	7.35	2301	.5	"	6.50	1027
									1	"	7.00	2198
Assistant Cashier	1	"	2300	2300	1	"	2300	2300	1	"	2200	2200
Clerks	3	"	2200	6600	3	"	2200	6600	1	"	2000	2000
									1	"	2100	2100
									1	"	2150	2150
Humid Assayer	1	"	7.00	2191	1	"	7.00	2191	1	"	6.50	2041
Junior Assayer	1	"	7.00	2191	1	"	7.00	2191	1	"	6.50	2041

POSITIONS	Estimated 1930 Expenditures (Averages)				Estimated 1929 Expenditures (Averages)				Expended and Obligated 1928 (Averages)			
	No.	New Range	Rate	Amount	No.	New Range	Rate	Amount	No.	Old Range	Rate	Amount
Salary range, $2000 to $2500 Average $2250 (cont'd)												
Machinist	1	15	$7.00	$2191	1	15	$7.00	$2191	1	11	$6.80	$2135
Skilled workmen	2	"	7.00	4382	2	"	7.00	4382	1	"	6.35	1994
									1	"	6.80	2135
Foreman	1	"	7.00	2191	1	"	7.00	2191				
Foreman	1	"	6.70	2097	1	"	6.70	2097	2	"	6.25	3925
Salary range, $1800 to $2100 Average $1950												
Skilled workmen	5	13	6.15	9625	5	13	6.15	9625	2	10	5.90	3705
									3	"	5.80	5464
Helper	1	"	6.15	1925	1	"	6.15	1925	1	"	5.75	1808
Fireman	1	"	6.15	1925	1	"	6.15	1925	1	"	5.80	1821
Melters	5	"	6.15	9625	5	"	6.15	9625	4.1	"	5.80	7467
Junior Assayer	1	"	6.15	1925	1	"	6.15	1925	1	"	5.80	1821
Clerk	1	"	1920	1920	1	"	1920	1920	1	"	1860	1860
Skilled workman	1	"	6.10	1909	1	"	6.10	1909	1	"	5.70	1790
Skilled workman	1	"	5.95	1862	1	"	5.95	1862	1	"	5.50	1727

POSITIONS	Estimated 1930 Expenditures (Averages)				Estimated 1929 Expenditures (Averages)				Expended and Obligated 1928 (Averages)			
	No.	New Range	Rate	Amount	No.	New Range	Rate	Amount	No.	Old Range	Rate	Amount
Salary range, $1800 to $2100 Average $1950 (cont'd)												
Helper	1	13	$5.95	$1862	1	13	$5.95	$1862	1	10	$5.50	$1727
Salary range, $1680 to $1980 Average $1830												
Captain of the watch	1	12	1680	1680	1	12	1680	1680	1	9	1500	1500
Salary range, $1620 to $1920 Average 1770												
Skilled workman	1	11	5.55	1737	1	11	5.55	1737	1	9	5.35	1680
Skilled laborer	1	"	5.55	1737	1	"	5.55	1737	1	"	5.35	1680
Helpers	15	"	5.55	26057	15	"	5.55	20657	15	"	5.35	25199
Private secretary	1	"	1620	1620	1	"	1620	1620	1	"	1500	1500
Salary range, $1320 to $1620 Average $1470												
Helper	1	8	5.15	1612	1	8	5.15	1612	.9	6	4.75	1342
Doorkeeper	1	8	1440	1440	1	8	1440	1440	1	7	1300	1300

POSITIONS	Estimated 1930 Expenditures (Averages) No.	New Range	Rate	Amount	Estimated 1929 Expenditures (Averages) No.	New Range	Rate	Amount	Expended and Obligated 1928 (Averages) No.	Old Range	Rate	Amount
Salary range, $1320 to $1620 Average $1470 (cont'd)												
Guards	6	8	$1380	$8280	6	8	$1380	$8280	5	7	$1200	$6 000
									.8	"	1200	960
Helper	1	"	1560	1560	1	"	1560	1560	.4	"	1500	1500
									.6	"	1200	720
Salary range, $1260 to $1560 Average $1410												
Laborers	3	6	4.80	4507	3	6	4.80	4507	3	6	4.00	3768
Telephone Operator	1	"	1440	1440	1	"	1440	1440	1	"	1200	1200
Totals	80			$165,658	80			$165,658	78.7			$153,262

Frank E. Shepard, Superintendent.

Salary Schedules, etc. [1924, 1926, 1967]